

Career Outcomes Report

| 2016



Every year, the Career Development Office of the University of Chicago Harris School of Public Policy surveys exiting graduates to learn about the more than 3,000 Harris alumni living and working worldwide. This 2016 report reflects the most rigorous study to date of where new graduates find employment following graduation. We captured the most comprehensive data set on career outcomes in Harris Public Policy history in an effort to transparently report the immediate impact Harris alumni have in the world. This begins an ongoing commitment to rigorous and accessible reporting of career outcomes that the Career Development Office will continue for future graduating classes.

Learn more about the Career Development Office at harris.uchicago.edu/careerservices

2016 Career Outcomes

Our Method

The Harris Career Development Office surveyed students in the Class of 2016 in an exit survey at the time of graduation and a follow-up survey six months after graduation.

Of the 151 students who graduated between July 2015 and June 2016, 139 students (92 percent) reported employment information. Data in this report is based on survey results from responding graduates, as well as other sources including email inquiries, overall capturing employment outcomes for 92 percent of the Class of 2016.

Out of 139 graduates, 125 were seeking employment, and 14 graduates were not seeking employment for reasons including continuing education and entrepreneurship.

97%

of reporting 2016 graduates secured employment*

Of these employed graduates:

90% had accepted offers three months out from graduation

73% of students accepted offers by the time of graduation

* Represents percent of students who were seeking employment

Top Policy Areas

Alumni working in careers related to policy most commonly reported working in the following policy areas.

1. Economic policy and public finance
2. Urban policy
Health policy
3. Child and family
4. Education policy
International policy
Politics and policymaking

Top Job Functions

Reporting alumni who secured employment most commonly defined their job responsibilities in the following categories.*

1. Research
2. Consulting
3. Management
4. Policy design, analysis, and evaluation
5. Finance, budget
6. Program administration and evaluation
7. Government affairs

* Some respondents reported working in more than one function.

Continuing Education

Eight graduates are pursuing further education, including seven pursuing PhDs at:

Carnegie Mellon University
Columbia University
Johns Hopkins University
The University of Chicago

Sector Breakdown

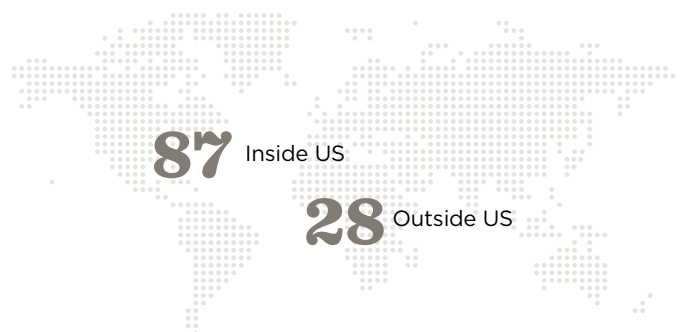


41%
PRIVATE

36%
NONPROFIT/NGO/IGO

23%
PUBLIC/
GOVERNMENT AGENCY

Where 2016 Graduates Live and Work

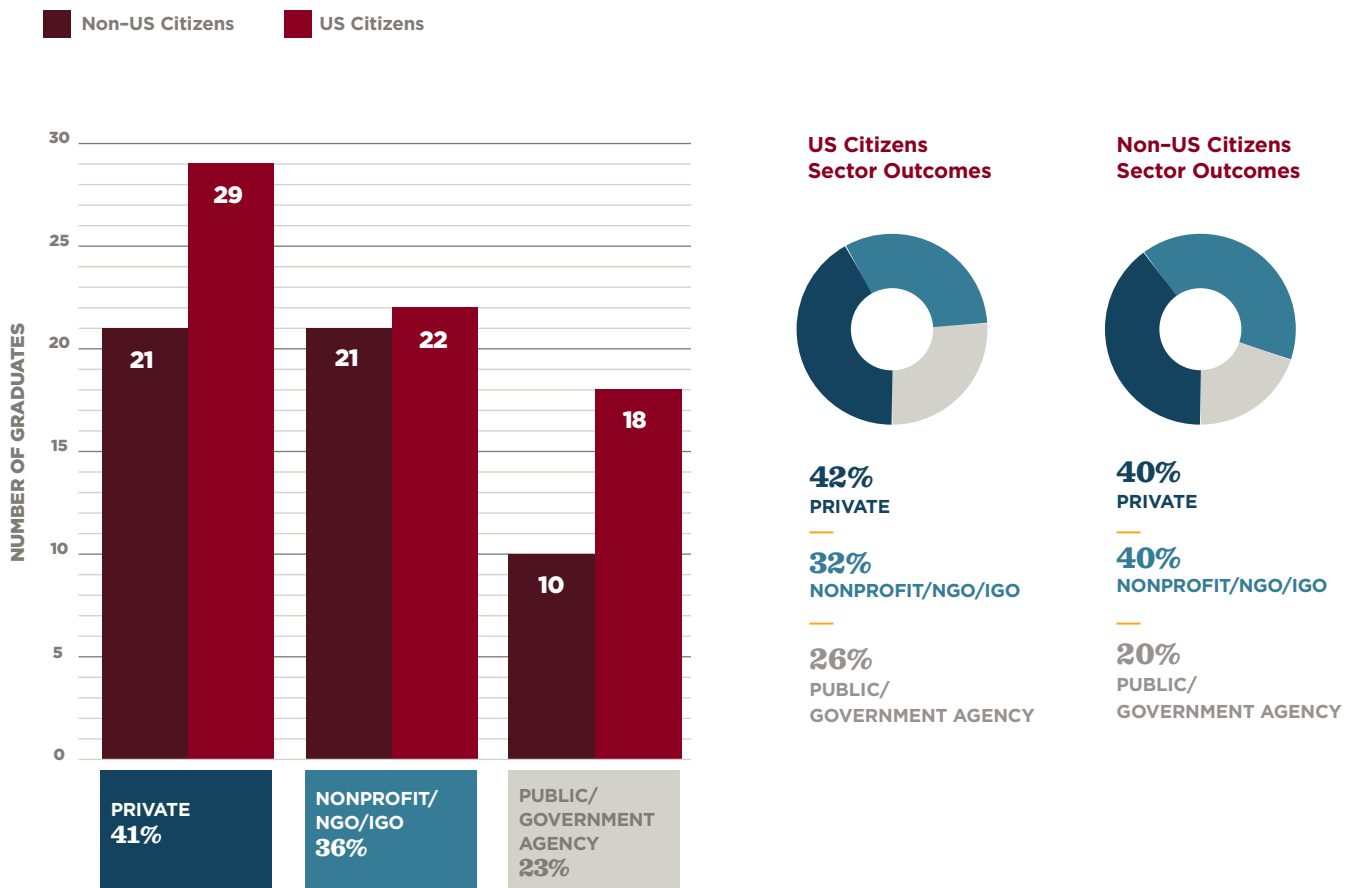


Sector Outcomes

Harris graduates in the Class of 2016 began careers with top employers in diverse fields across sectors: private; public and government agencies; and nonprofits, nongovernmental organizations (NGOs), and intergovernmental organizations (IGOs).

Sector Breakdown

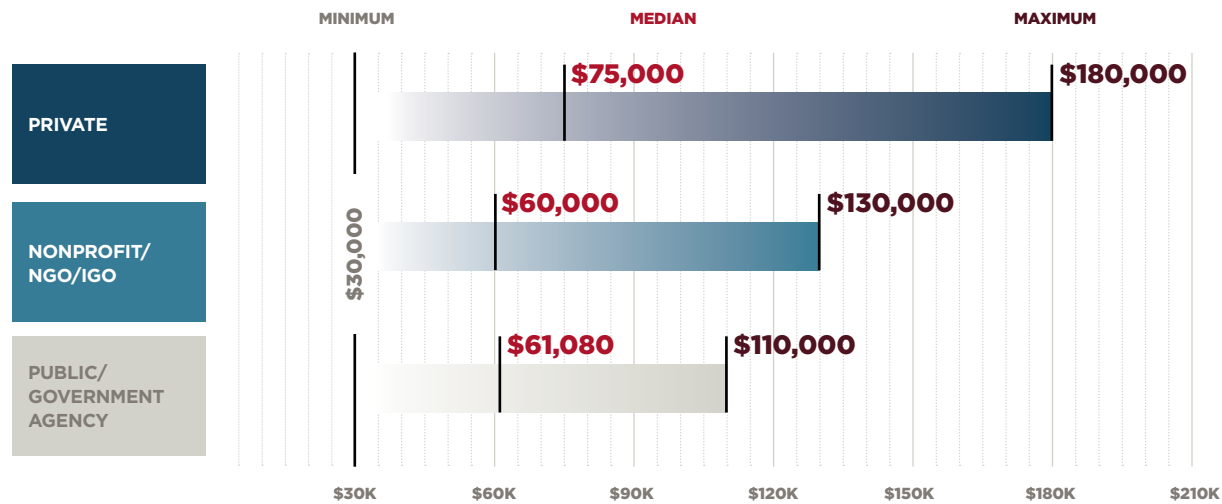
The charts below indicate the employment sectors where reporting 2016 graduates who are US citizens and citizens of other nations found careers.



Salaries and Satisfaction

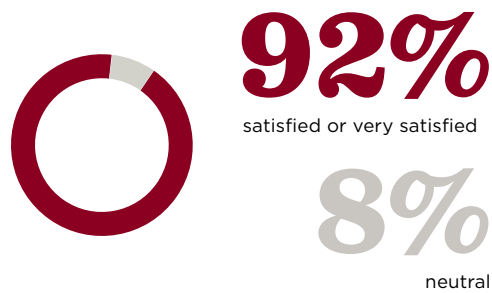
The following information was self-reported by Class of 2016 graduates. We asked all graduates to report salary in US dollars. Of the graduates who accepted employment offers, 98 graduates (81 percent) reported salary information. Three of these 98 students were omitted from the table below because their salaries reflect part-time employment.*

Salaries by Sector



* The three omitted salaries for part-time employment are, in US dollars, \$84,000 (United States), \$10,000 (Pakistan), and \$16,000 (Chile).

Job Satisfaction Levels



“We believe that job satisfaction is an important metric for our graduates and, for many, is the ultimate return on investment. As a school that is committed to preparing our students for rewarding careers, I am pleased that Harris is the first policy school to report on post-graduate job satisfaction.”

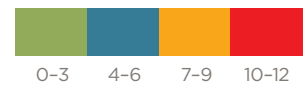
Jeremy Edwards
Senior Associate Dean,
Academic and Student Affairs
Harris Public Policy



International Geographic Outcomes

Of responding Class of 2016 graduates, 87 recent alumni are living and working in the United States, and 28* are pursuing careers in 12 countries across the world: Brazil, Chile, China and Hong Kong, Colombia, India, Indonesia, Japan, Mexico, Pakistan, Turkey, United Arab Emirates, and Venezuela. Below is a breakdown of where responding 2016 Harris graduates are pursuing careers.

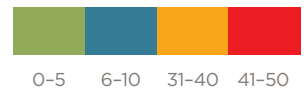
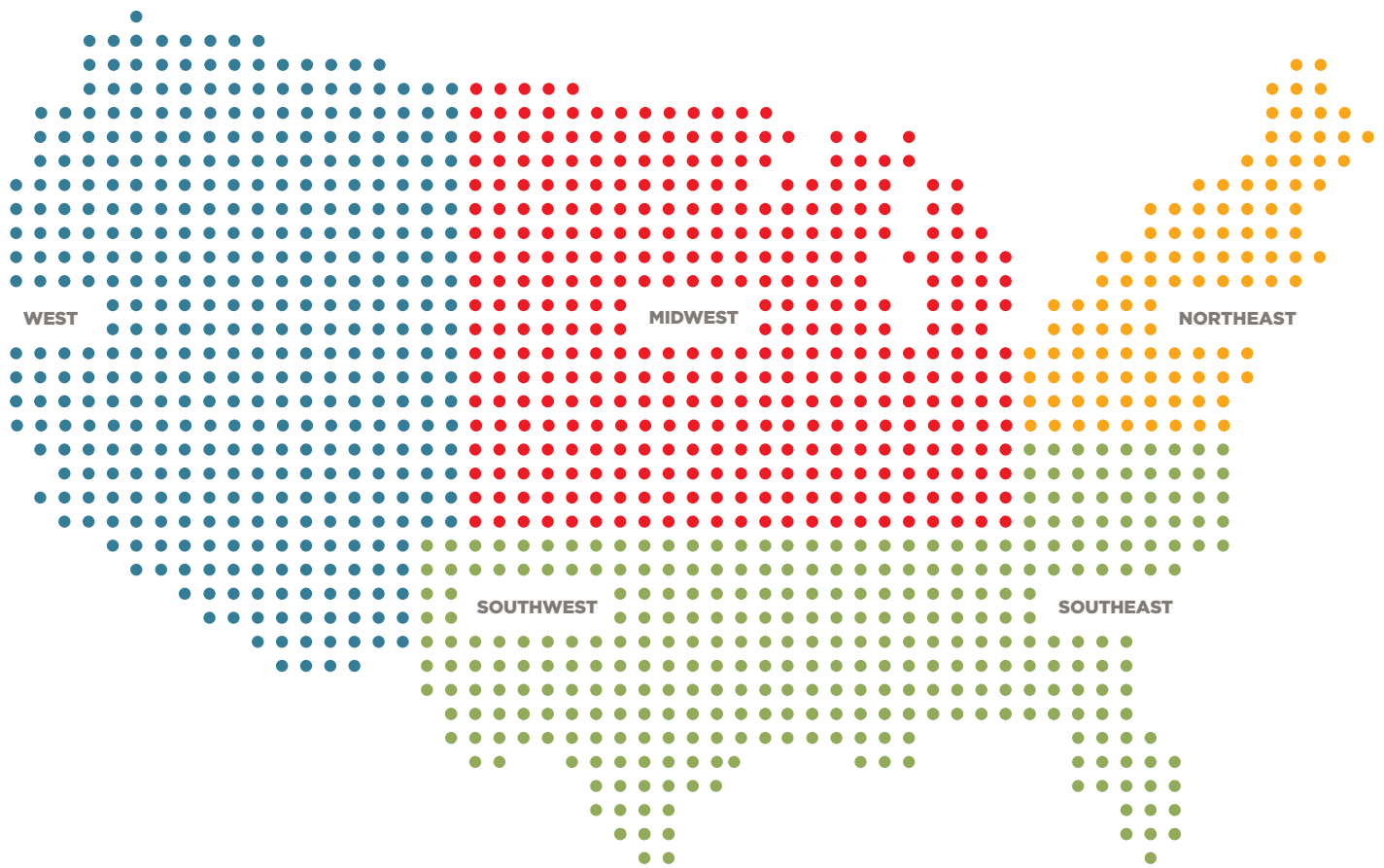
* Six survey respondents did not report their current location.



United States Geographic Outcomes

Class of 2016 graduates found top employment across sectors and throughout the United States. With 87* survey respondents working in the United States, these recent alumni were making an impact in careers in every region of the country, including 17 graduates (20 percent) working in Washington, DC.

* Two alumni who reported working in the United States did not report which state or region.



Employers

Class of 2016 graduates found employment across sectors in the following organizations. Harris offers five master's degree programs. The majority of Harris graduates—and the majority of Class of 2016 employment survey respondents—receive a Master of Public Policy (MPP) degree, including 102 responding 2016 graduates. The Master of Science in Computational Analysis and Public Policy (MSCAPP) program is offered jointly with the University of Chicago Department of Computer Science; eleven reporting 2016 graduates received degrees through the MSCAPP program. The Master of Science in Environmental Science and Policy (MSESP) program is offered jointly with the UChicago-managed Argonne National Laboratory; two reporting 2016 graduates received degrees through the MSESP program. The Master of Arts in Public Policy (MA) is a one-year program that complements additional graduate studies; six reporting 2016 graduates received MA degrees.

PRIVATE
50 reporting graduates

MPP EMPLOYERS

A.T. Kearney
CHICAGO, IL

Accenture (2)

Advisory Board
WASHINGTON, DC

Anderson Economic Group
CHICAGO, IL

Aon
CHICAGO, IL

Bain & Company (2)
WASHINGTON, DC;
HONG KONG, CHINA

BallotReady
CHICAGO, IL

C-230 Consultores
MEXICO CITY, MEXICO

Cambridge Global Advisors
CHICAGO, IL

Citi
NEW YORK CITY, NY

Coalescence Partners
Investment Management
BOSTON, MA

Deloitte (3)
ATLANTA, GA;
CHICAGO, IL

Dimensional Fund Advisors
AUSTIN, TX

Facebook
WASHINGTON, DC

Fidelity Investments
BOSTON, MA

Fitch Ratings
NEW YORK CITY, NY

FK Consultores
SANTIAGO, CHILE

HJA Strategies
WEST ORANGE, NJ

Honeywell
HONOLULU, HI

Huron Consulting
CHICAGO, IL

La Tercera (2)
SANTIAGO, CHILE

Latham & Watkins LLP
WASHINGTON, DC

MAKE Consulting
CHICAGO, IL

Mathematica (2)
CAMBRIDGE, MA;
CHICAGO, IL

McKinsey & Company
CHICAGO, IL

Nomura Securities
TOKYO, JAPAN

Oliver Wyman
DUBAI, UNITED ARAB EMIRATES

Pinterest
SAN FRANCISCO, CA

Sinochem
BEIJING, CHINA

Slate
WASHINGTON, DC

Social Policy
Research Associates
OAKLAND, CA

Televisa
MEXICO CITY, MEXICO

The Boston Consulting Group
BOGOTA, COLOMBIA

The Economist
Intelligence Unit
HONG KONG, CHINA

The PFM Group
NEW YORK CITY, NY

Walmart Global eCommerce
SAN FRANCISCO, CA

WSP | Parsons Brinckerhoff
CHICAGO, IL

Xiaomi Technology
BEIJING, CHINA

MSCAPP EMPLOYERS

Civis Analytics
WASHINGTON, DC

GPSshopper
CHICAGO, IL

MSESP EMPLOYERS

iBeeHub Inc.
NEW YORK, NY

MA EMPLOYERS

Debtwire Municipals
State Development &
Investment Corp.
BEIJING, CHINA

**PUBLIC/
GOVERNMENT
AGENCY**

43 reporting graduates

MPP EMPLOYERS

Brazilian Ministry
of Foreign Affairs
BRASILIA, BRAZIL

Central Bank of
Republic of Turkey
ANKARA, TURKEY

Chicago Metropolitan
Agency for Planning
CHICAGO, IL

City of Chicago (4)
CHICAGO, IL

Department of Health
and Human Services
CHICAGO, IL

Department of Vermont Health Access
WATERBURY, VT

Illinois Department of Human Services
CHICAGO, IL

Miami-Dade County Public Schools
MIAMI, FL

Ministry of Defense
ANKARA, TURKEY

Ministry of Economy, Trade,
and Industry
JAPAN

Ministry of Finance
TOKYO, JAPAN

Ministry of Internal
Affairs and Communications
TOKYO, JAPAN

National Planning Department
BOGOTA, COLOMBIA

Office of Management and Budget
WASHINGTON, DC

Servicio de Administración y
Enajenación de Bienes
MEXICO CITY, MEXICO

State of Illinois
CHICAGO, IL

State of Ohio, Lieutenant
Governor's Office
COLUMBUS, OH

MSCAPP EMPLOYERS

City of Minneapolis
MINNEAPOLIS, MN

Commonwealth of Massachusetts
BOSTON, MA

MassIT - Massachusetts Office of
Information Technology
BOSTON, MA

Office of the Mayor
NEW YORK CITY, NY

MA EMPLOYERS

Massachusetts Executive Office
of Health and Human Services
BOSTON, MA

United States Secret Service
WASHINGTON, DC

**NONPROFIT/
NGO/IGO**

28 reporting graduates

MPP EMPLOYERS

Behavioral Insights and Parenting Lab
CHICAGO, IL

CAF - Banco de Desarrollo
de América Latina
CARACAS, VENEZUELA

Central Valley
Community Foundation
FRESNO, CA

Chicago Project on
Security and Threats
CHICAGO, IL

Children's Home + Aid
CHICAGO, IL

CityBridge Foundation
WASHINGTON, DC

Collective for Social Sciences Research
KARACHI, PAKISTAN

DC Lawyers for Youth
WASHINGTON, DC

Federal Reserve Bank of Chicago (2)
CHICAGO, IL

Foster America
NEW YORK CITY, NY

Georgetown University
WASHINGTON, DC

Heartland Alliance
CHICAGO, IL

Inter-American Development Bank (3)
WASHINGTON, DC

International Innovation Corps
HYDERABAD, INDIA

Lincoln Institute of Land Policy
CAMBRIDGE, MA

MCCI
MEXICO CITY, MEXICO

National Democratic Institute
WASHINGTON, DC

NORC at the University
of Chicago (3)
CHICAGO, IL

Northwestern McGaw
Medical Center
CHICAGO, IL

Northwestern Memorial Healthcare
CHICAGO, IL

The University of Chicago (3)
CHICAGO, IL

The University of Chicago
Crime Lab New York
NEW YORK CITY, NY

The University of Chicago Medicine
CHICAGO, IL

The University of Chicago Urban Labs
CHICAGO, IL

The World Bank (2)
WASHINGTON, DC;
CHICAGO, IL

University of Indonesia
INDONESIA

Urban Leaders

YWCA Seattle | King | Snohomish
SEATTLE, WA

MSCAPP EMPLOYERS

Aliada
MEXICO CITY, MEXICO

Chapin Hall at the
University of Chicago
CHICAGO, IL

Democratic National Committee

The University of Chicago Urban Labs
CHICAGO, IL

MSESP EMPLOYERS

Metropolitan Planning Council
CHICAGO, IL

MA EMPLOYERS

Center for Strategic and
International Studies
WASHINGTON, DC

NORC at the University of Chicago
CHICAGO, IL

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CHICAGO

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