Every year, the Career Development Office of the University of Chicago Harris School of Public Policy surveys exiting graduates to learn about the more than 3,000 Harris alumni living and working worldwide. This 2016 report reflects the most rigorous study to date of where new graduates find employment following graduation. We captured the most comprehensive data set on career outcomes in Harris Public Policy history in an effort to transparently report the immediate impact Harris alumni have in the world. This begins an ongoing commitment to rigorous and accessible reporting of career outcomes that the Career Development Office will continue for future graduating classes.

Learn more about the Career Development Office at harris.uchicago.edu/careerservices
2016 Career Outcomes

Our Method
The Harris Career Development Office surveyed students in the Class of 2016 in an exit survey at the time of graduation and a follow-up survey six months after graduation.

Of the 151 students who graduated between July 2015 and June 2016, 139 students (92 percent) reported employment information. Data in this report is based on survey results from responding graduates, as well as other sources including email inquiries, overall capturing employment outcomes for 92 percent of the Class of 2016.

Out of 139 graduates, 125 were seeking employment, and 14 graduates were not seeking employment for reasons including continuing education and entrepreneurship.

97% of reporting 2016 graduates secured employment*

Of these employed graduates:
90% had accepted offers three months out from graduation
73% of students accepted offers by the time of graduation

* Represents percent of students who were seeking employment

Top Policy Areas
Alumni working in careers related to policy most commonly reported working in the following policy areas.

1. Economic policy and public finance
2. Urban policy
3. Child and family
4. Education policy
   International policy
   Politics and policymaking

Top Job Functions
Reporting alumni who secured employment most commonly defined their job responsibilities in the following categories.*

1. Research
2. Consulting
3. Management
4. Policy design, analysis, and evaluation
5. Finance, budget
6. Program administration and evaluation
7. Government affairs

* Some respondents reported working in more than one function.

Continuing Education
Eight graduates are pursuing further education, including seven pursuing PhDs at:
- Carnegie Mellon University
- Columbia University
- Johns Hopkins University
- The University of Chicago

Sector Breakdown

41% PRIVATE
36% NONPROFIT/NGO/IGO
23% PUBLIC/GOVERNMENT AGENCY

Where 2016 Graduates Live and Work

87 Inside US
28 Outside US
Sector Outcomes

Harris graduates in the Class of 2016 began careers with top employers in diverse fields across sectors: private; public and government agencies; and nonprofits, nongovernmental organizations (NGOs), and intergovernmental organizations (IGOs).

Sector Breakdown

The charts below indicate the employment sectors where reporting 2016 graduates who are US citizens and citizens of other nations found careers.
Salaries and Satisfaction

The following information was self-reported by Class of 2016 graduates. We asked all graduates to report salary in US dollars. Of the graduates who accepted employment offers, 98 graduates (81 percent) reported salary information. Three of these 98 students were omitted from the table below because their salaries reflect part-time employment.*

Salaries by Sector

```
<table>
<thead>
<tr>
<th>Sector</th>
<th>Minimum</th>
<th>Median</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private</td>
<td>$30,000</td>
<td>$60,000</td>
<td>$180,000</td>
</tr>
<tr>
<td>Nonprofit/NGO/IGO</td>
<td>$61,080</td>
<td>$110,000</td>
<td></td>
</tr>
<tr>
<td>Public/Government Agency</td>
<td>$90,000</td>
<td>$130,000</td>
<td></td>
</tr>
</tbody>
</table>
```

* The three omitted salaries for part-time employment are, in US dollars, $84,000 (United States), $10,000 (Pakistan), and $16,000 (Chile).

Job Satisfaction Levels

92% satisfied or very satisfied
8% neutral

“We believe that job satisfaction is an important metric for our graduates and, for many, is the ultimate return on investment. As a school that is committed to preparing our students for rewarding careers, I am pleased that Harris is the first policy school to report on post-graduate job satisfaction.”

Jeremy Edwards
Senior Associate Dean,
Academic and Student Affairs
Harris Public Policy
International Geographic Outcomes

Of responding Class of 2016 graduates, 87 recent alumni are living and working in the United States, and 28* are pursuing careers in 12 countries across the world: Brazil, Chile, China and Hong Kong, Colombia, India, Indonesia, Japan, Mexico, Pakistan, Turkey, United Arab Emirates, and Venezuela. Below is a breakdown of where responding 2016 Harris graduates are pursuing careers.

* Six survey respondents did not report their current location.
United States Geographic Outcomes

Class of 2016 graduates found top employment across sectors and throughout the United States. With 87* survey respondents working in the United States, these recent alumni were making an impact in careers in every region of the country, including 17 graduates (20 percent) working in Washington, DC.

* Two alumni who reported working in the United States did not report which state or region.
Employers

Class of 2016 graduates found employment across sectors in the following organizations. Harris offers five master’s degree programs. The majority of Harris graduates—and the majority of Class of 2016 employment survey respondents—receive a Master of Public Policy (MPP) degree, including 102 responding 2016 graduates. The Master of Science in Computational Analysis and Public Policy (MSCAPP) program is offered jointly with the University of Chicago Department of Computer Science; eleven reporting 2016 graduates received degrees through the MSCAPP program. The Master of Science in Environmental Science and Policy (MSESP) program is offered jointly with the UChicago-managed Argonne National Laboratory; two reporting 2016 graduates received degrees through the MSESP program. The Master of Arts in Public Policy (MA) is a one-year program that complements additional graduate studies; six reporting 2016 graduates received MA degrees.

PRIVATE
50 reporting graduates

MPP EMPLOYERS
A.T. Kearney
CHICAGO, IL
Accenture (2)
CHICAGO, IL
Accenture
WASHINGTON, DC
Advocacy Board
WASHINGTON, DC
Anderson Economic Group
CHICAGO, IL
Aon
CHICAGO, IL
Bain & Company (2)
WASHINGTON, DC;
HONG KONG, CHINA
BallotReady
CHICAGO, IL
C-230 Consultores
MEXICO CITY, MEXICO
Cambridge Global Advisors
CHICAGO, IL
Citi
NEW YORK CITY, NY
Coalescence Partners
BOSTON, MA
Dimensional Fund Advisors
AUSTIN, TX
Facebook
WASHINGTON, DC
Fidelity Investments
BOSTON, MA
Fitch Ratings
NEW YORK CITY, NY
FK Consultores
SANTIAGO, CHILE
HJ Strategies
WEST ORANGE, NJ
Honeywell
HONOLULU, HI
Huron Consulting
CHICAGO, IL
La Tercera (2)
SANTIAGO, CHILE
Latham & Watkins LLP
WASHINGTON, DC
MAKE Consulting
CHICAGO, IL
Mathematica (2)
CAMBRIDGE, MA;
CHICAGO, IL
McKinsey & Company
CHICAGO, IL
Nomura Securities
TOKYO, JAPAN
Oliver Wyman
DUBAI, UNITED ARAB EMIRATES
Pinterest
SAN FRANCISCO, CA
Sinochem
BEIJING, CHINA
State
WASHINGTON, DC
Social Policy
OAKLAND, CA
Televisa
MEXICO CITY, MEXICO

MSCAPP EMPLOYERS
Civis Analytics
WASHINGTON, DC
GPSHopper
CHICAGO, IL

MSESP EMPLOYERS
iBeeHub Inc.
NEW YORK, NY

MA EMPLOYERS
Debtwire Municipals
BEIJING, CHINA
State Development &
Investment Corp.
BEIJING, CHINA

The Boston Consulting Group
BOGOTA, COLOMBIA
The Economist
Intelligence Unit
HONG KONG, CHINA
The PFM Group
NEW YORK CITY, NY
Walmart Global eCommerce
SAN FRANCISCO, CA
WSP | Parsons Brinckerhoff
CHICAGO, IL
Xiaomi Technology
BEIJING, CHINA
### MPP Employers

- **Brazilian Ministry of Foreign Affairs**
  - BRASILIA, BRAZIL

- **Central Bank of Republic of Turkey**
  - ANKARA, TURKEY

- **Chicago Metropolitan Agency for Planning**
  - CHICAGO, IL

- **City of Chicago (4)**
  - CHICAGO, IL

- **Department of Health and Human Services**
  - CHICAGO, IL

- **Department of Vermont Health Access**
  - WATERBURY, VT

- **Illinois Department of Human Services**
  - CHICAGO, IL

- **Miami-Dade County Public Schools**
  - MIAMI, FL

- **Ministry of Defense**
  - ANKARA, TURKEY

- **Ministry of Economy, Trade, and Industry**
  - JAPAN

- **National Planning Department**
  - BOGOTA, COLOMBIA

- **Office of Management and Budget**
  - WASHINGTON, DC

- **Servicio de Administración y Enajenación de Bienes**
  - MEXICO CITY, MEXICO

- **State of Illinois**
  - CHICAGO, IL

- **State of Ohio, Lieutenant Governor’s Office**
  - COLUMBUS, OH

### MA Employers

- **Massachusetts Executive Office of Health and Human Services**
  - BOSTON, MA

- **United States Secret Service**
  - WASHINGTON, DC

### Nonprofit/NGO/IGO

- **Behavioral Insights and Parenting Lab**
  - CHICAGO, IL

- **CAF – Banco de Desarrollo de América Latina**
  - CARACAS, VENEZUELA

- **Central Valley Community Foundation**
  - FRESNO, CA

- **Chicago Project on Security and Threats**
  - CHICAGO, IL

- **Children’s Home + Aid**
  - CHICAGO, IL

- **CityBridge Foundation**
  - WASHINGTON, DC

- **Collective for Social Sciences Research**
  - KARACHI, PAKISTAN

- **DC Lawyers for Youth**
  - WASHINGTON, DC

- **Federal Reserve Bank of Chicago (2)**
  - CHICAGO, IL

- **Foster America**
  - NEW YORK CITY, NY

- **Georgetown University**
  - WASHINGTON, DC

- **Heartland Alliance**
  - CHICAGO, IL

- **Inter-American Development Bank (3)**
  - WASHINGTON, DC

- **International Innovation Corps**
  - HYDERABAD, INDIA

- **Lincoln Institute of Land Policy**
  - CAMBRIDGE, MA

- **MCCI**
  - MEXICO CITY, MEXICO

- **National Democratic Institute**
  - WASHINGTON, DC

- **NORC at the University of Chicago**
  - CHICAGO, IL

- **Northwestern McGaw Medical Center**
  - CHICAGO, IL

- **Northwestern Memorial Healthcare**
  - CHICAGO, IL

### MSCAPP Employers

- **Aliada**
  - MEXICO CITY, MEXICO

- **Chapin Hall at the University of Chicago**
  - CHICAGO, IL

- **Democratic National Committee**
  - CHICAGO, IL

- **The University of Chicago Urban Labs**
  - CHICAGO, IL

### MSESP Employers

- **Metropolitan Planning Council**
  - CHICAGO, IL

### MA Employers

- **Center for Strategic and International Studies**
  - WASHINGTON, DC

- **NORC at the University of Chicago**
  - CHICAGO, IL

---

**PUBLIC/GOVERNMENT AGENCY**

- **43 reporting graduates**

**NONPROFIT/NGO/IGO**

- **28 reporting graduates**

---

**MA Employers**

- The University of Chicago (3)
  - CHICAGO, IL

- The University of Chicago Crime Lab New York
  - NEW YORK CITY, NY

- The University of Chicago Medicine
  - CHICAGO, IL

- The University of Chicago Urban Labs
  - CHICAGO, IL

- The World Bank (2)
  - WASHINGTON, DC; CHICAGO, IL

- University of Indonesia
  - INDONESIA

- Urban Leaders
  - YWCA Seattle | King | Snohomish
  - SEATTLE, WA

---

**MSCAPP Employers**

- Aliada
  - MEXICO CITY, MEXICO

- Chapin Hall at the University of Chicago
  - CHICAGO, IL

- Democratic National Committee
  - CHICAGO, IL

- The University of Chicago Urban Labs
  - CHICAGO, IL

---

**MSESP Employers**

- Metropolitan Planning Council
  - CHICAGO, IL

---

**MA Employers**

- Center for Strategic and International Studies
  - WASHINGTON, DC

- NORC at the University of Chicago
  - CHICAGO, IL