Justin Holz

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Employment & Affiliations	Post Doctoral Scholar , University of Chicago Project Leader , Joint Initiative for Latin Amer Associate Director , Chicago Experiments Research Professional , Becker Friedman Inst		2021-present 2018-present 2013-2015; 2016-2019 2011-2013
Education	Ph.D., Public Policy , University of Chicago M.S., Economics and Public Policy , DePaul U B.A., Economics , Gettysburg College	Iniversity	2021 2011 2009
Fellowships & Grants	Inter-American Development Bank (with Alejandro Danon & Jared Gars; \$67,000)2022Russell Sage Foundation (with David Novgorodsky & Andrew Simon; \$35,000)2022BFI, Experimental Initiative Grant (PI; \$20,000 annually)2016 - 2019National Opinion Research Center Fellowship (\$27,000 annually)2016 - 2018		
Academic Services	Associate Editor, Journal of Political Economy Microeconomics2022 - presentReferee for Quarterly Journal of Economics, Journal of Political Economy, Journal of Public Economics, Journal of Experimental Economics, National Tax Journal, Economic Inquiry		
Job Market Paper	 Minimum Wages and Racial Differences in Hiring: Theory and Evidence from a Field Experiment (with Alec Brandon, Andrew Simon & Haruka Uchida) W.E. Upjohn Institute for Employment Research, Early Career Research Award Abstract: When minimum wages increase, discriminating employers may try to avoid regulatory burdens by substituting away from disadvantaged workers. We test this hypothesis using a resume correspondence study with 35,000 applications around three ex-ante uncertain minimum wage changes. Before the increases, applicants with distinctively Black names were 19% less likely to receive a callback than equally qualified applicants with distinctively white names. Announcements of minimum wage hikes substantially reduce the callbacks for both types of applicants but shrink the racial callback 		

substantially reduce the callbacks for both types of applicants but shrink the racial callback gap by 80% for the subsequent year for which we have data. We interpret our results through a hiring model to show that the gap shrinks because white applicants are more likely to be marginal, partly due to statistical discrimination. We show how researchers or policymakers can use our framework, without policy variation, to predict how labor market policies will change racial disparities in other settings.

Publications

Peer Effects in Police Use of Force (with Bocar Ba & Roman Rivera) Forthcoming. American Economic Journal: Economic Policy

Abstract: We study the link between police officers' on-duty injuries and their peers' forceuse using a network of officers who attended the police academy together through a random lottery. On-duty injuries increase the probability of officers using force by 7% in the subsequent week. Officers are also more likely to injure suspects and receive complaints about neglecting victims and violating constitutional rights. The effects are concentrated in a narrow time window following the event and is not associated with significantly lower injury risk to the officer. Together, these findings suggest that emotional responses drive the effects rather than social learning.

The \$100 Million Nudge: Increasing the Tax Compliance of Firms using a Natural Field Experiment (with John List, Alejandro Zentner, Joaquin Zentner, & Marvin Cardoza) Accepted. Journal of Public Economics

Abstract: This paper uses a natural field experiment to examine the effectiveness of deterrence messages on tax compliance in the Dominican Republic. In collaboration with the tax authority, we sent messages to 56,310 firms that collectively paid \$700 million in the year before the experiment. Our field experiment complements a tax enforcement reform in the Dominican Republic a year before our intervention. Sharing information about prison sentences or the public disclosure of evasion arising from the tax enforcement reform increases tax revenue by \$184 million (0.22% of GDP). Using a unique sample that covers the entire firm size distribution, we show that the largest firms, that pay 84% of all corporate income taxes and typically have been excluded from this type of intervention, are highly responsive to our information treatments.

Estimating the Distaste for Price Gouging with Incentivized Consumer Reports (with Rafael Jimenez Duran & Eduardo Laguna-Muggenburg)

Conditionally Accepted. American Economic Journal: Applied

Abstract: Thirty-four states prohibit price increases during emergencies and individuals take costly actions to report violators. We measure experimentally the willingness to pay to report sellers who increase prices of personal protective equipment. Over 75% of subjects pay to report even if others are willing to buy at those prices. We argue that reports contain information about a desire to prevent or punish third-party transactions at unfair or illicit prices. Reports are partially driven by a distaste for firm profits or markups, implying that the distribution of surplus between producers and consumers matters for welfare.

Selected Works
in ProgressIncreasing the Take-up of a Tax Amnesty using a Natural Field Experiment (with John List,
Andrew Simon & Alejandro Zentner)

Data Collected; AEARCTR-0006612

Abstract: This paper uses a natural field experiment to understand how governments can increase the take-up of tax amnesties. In collaboration with the tax authority, we randomized correspondences with 125,452 debtors who collectively owe 5.2 billion USD. Our deterrence message increases payments of known debt by 25% and unknown debt by 42%, while our other types of messages do not increase revenue. These results suggest that beliefs about low enforcement are a significant barrier to amnesty take-up.

Do Sanctions Increase Voter Turnout? (with Julio Elias, John List & Alejandro Zentner) *Data Collected; AEARCTR-0008423*

Abstract: This paper uses a natural field experiment to assess the effects of collateral sanctions for vote abstention in Argentina. We randomized messages to Argentinian citizens, reminding them of an upcoming election, pre-existing collateral sanctions for abstention, or the possibility of small symbolic fines to avoid these sanctions. We find that informing voters of the collateral sanctions increases voter turnout by three percentage points, but find no significant effects when additionally informing subjects that they can avoid sanctions by paying a large fine. These effects reduce the disparity in voter participation by primarily mobilizing low-propensity individuals to vote.

Debt Amenities and Energy Consumption (with Alejandro Danon & Jared Gars)

In Preparation.

Abstract: Energy debt forgiveness acts as an implicit subsidy on past consumption and may lead to overuse in expectation of future forgiveness. In collaboration with a state electricity utility in Argentina, we measure the effect of debt forgiveness on subsequent bill payments and electricity consumption. We randomize firms that currently carry debts in a 2x2 field experiment that varies whether firms are eligible for contemporaneous debt forgiveness and the probability that they are eligible for future forgiveness. We will also estimate treatment effect heterogeneity and spillovers to firms that did not owe debts.

Police Militarization, Home Values & Public Opinion (with Miguel Morales & Taeho Kim) *In Preparation.*

Abstract: In this paper, we investigate whether providing the police with military equipment improves social welfare. We estimate the willingness-to-pay (WTP) for police militarization using housing markets using country-year panel data on spending on military equipment from the 1033 Program, reported crime, and home values. Using a hedonic pricing regression, we calculate the marginal WTP to avoid militarization using variation in housing values. We find that police militarization reduces both crime and home values with crime displacement into neighboring areas.

- **Understanding Inequality in Property Taxes** (with David Novgorodsky & Andrew Simon) Data Collected; AEARCTR-0009302
- A Field Experiment on Tax Avoidance (with Ricardo Perez-Truglia & Alejandro Zentner) Data Collected; AEARCTR-0009298

Increasing the Tax Compliance of Self-Employed Workers (with John List, Alejandro Zentner, Joaquin Zentner, & Marvin Cardoza) Data Collected; AEARCTR-0004064

An Economic Approach to Valuing the Harms of Hate Speech (with Rafael Jimenez Duran) *In Preparation.*

Conferences Invited Seminars	ESA, AFE, Discrimination & Disparities Online Seminar, IADB Pollution RCT Workshop Gettysburg College, Queens University	
	MSR Research Hub, Behavioral Science Summit, MWIEDC	2021
	APAAM, Behavioral Insights Global, CESifo Workshop on Political Economy	2020
	AEA Meetings, AFE, APAAM, CELS, Economics of Eating Meat	2019

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Teaching Experience	Guest Lecturer, University of Chicago Expanding Diversity in Economics Summ	ner Institute 2021, 2022	
	Co-Instructor, University of Chicago A Course in Experimental Economics	2021	
	Teaching Assistant, University of Chicago Statistics for Data Analysis Experimental Economics Applied Behavioral Economics Principles of Microeconomics Survey Questionnaire Design Advanced Microeconomics Economics for Everyone Mathematics Pre-Core Camp	2020 2012, 2013, 2014, 2018, 2019 2019 2018 2017, 2018 2017 2017	
	Co-Instructor, Chicago Heights Elementary S Principles of Microeconomics	School District 2011, 2012	
References	Professor John List Department of Economics University of Chicago 5757 S University Ave Chicago, IL 60657 jlist@uchicago.edu Professor Leonardo Bursztyn Department of Economics University of Chicago	Professor Steven Durlauf Harris School of Public Policy University of Chicago 2211 Campus Drive Chicago, IL 60657 sdurlauf@uchicago.edu	
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