JUL81EMP='S17.3:F/T AND P/T EMPL WK OF JUL 1,81'
DEC80EMP='S17.4:F/T AND P/T EMPL WK OF DEC 12,80'
JUL80EMP='S17.5:F/T AND P/T EMPL WK OF JUL 1,80'
PWFU25='S18:PERCENT OF WORKFORCE UNDER 25 YRS.'
PWFU25_2='S19:% OF WF UNDER 25 YRS 2 YRS.AGO'
CUNION='S20:CHANGE SINCE 1979 IN %,NON/SUP.COV'
PUNION='S20.%NON/SUP.WRKRS COVERED BY COLL BAR'
PINHRWG='S22:% INC OF AVG. HRLY WG 12/79-12/81'
USALES81='S23:UNIT SALES 1981: > < OR=1979'
PCHUSALE='S24:APPROX. % CHANGE IN UNIT SALES'

EASEFIND='101:EASE OF FINDING UNSKLLD WORKERS'
STAGREE='102:AVOIDANCE OF DEAL W/ GOVT BURCRTS'
REFJOBSR='103.1:ASKD REFRLS JOB SER LAST 10 WKDS'
REFUNEMP='103.2:ASKD REFRLS UNION OR EMP AG'
ADVPAPER='103.3:ADVT JOBS IN PAPER LAST 10 WKDS'
DISPHELP='103.4:DISPLD HELP WANTED SIGNS 10 WKDS'
ANOUNVAC='103.5:ANOUNCD VACS CUR EMPLS 10 WKDS'
OTHEREFF='103.6:OTHER EFFORTS FILL VACS 10 WKDS'
NPHONEMP='104:# OF PH CALLS INQ AB EMPL'
TREATCAL='105:HOW WERE CALLERS TREATED'
NWKSEEK='106:# OF PEOPLE COM TO COMP FOR WK'
NFILLAPP='107:# OF PEOPLE FILLING OUT APPL'
NINTVW='108:# OF PEOPLE INTERVIEWED'
NINTVWPA='109:# CALLED IN FOR INTVW'
NJOBOFFR='110: #OF JOB OFFERS'
NVACAGO='111: # OF VAC IMMDTLY REQ NEW EMPL'

NVACIMM='112:TODAY # OF VAC REQ IMM OCCUPANCY'
NFUTRVAC='113:# OF VACS W/ FUTURE STARTING DATES'
FIRED81='114:ANY PERM TEMP EMPLS FIRED DUR 1981'
NFIRED81='115:#TEMP/PERM EMPLS FIRED DUR 81'
QUIT81='116:ANY PERM TEMP EMPLS QUIT DUR 81'
NQUIT81='117:# EMPLOYEES QUITTING DUR 81'
NNCUR81='118:# OF CUR EMPLS NEWLY HIRED IN 81'
NHIR81NO='119:#HIRED IN 81,NO LONGER W/ COMP'
SEX1='201:SEX OF LST EMP HRD PRIOR AUG 81'
JOBDUT='202:MOST IMPORTANT DUTIES OF JOB'
PHYSEXAM='203:PHYSICAL EXAM REQUIRED ?'
IMPVOCTR='204:IMP OF VOC TRNG IN HRG DEC'
ORIENT='205:#HRS SPENT AWAY IN JOB IN 1ST 3 MOS'
WATCHOT='206:#HRS WATCHING JOB IN 1ST 3 MOS'
NWKSTRN='207:# OF WKS TO BE FULLY TRAINED'
NSKLSOUT='208:#SKILLS LRND USEFUL OUTSIDE'
NCOMPSKL='209:# OF LOCAL COMPS REQ THESE SKLS'
PROBPRD='210:DOES JOB HAVE A PROB PERIOD'
DUPROBPD='211:DUR OF PROB PERIOD IN WEEKS'
DOCFIRE='212:AMOUNT OF DOCUMNTN REQ TO FIRE'
BASPROM='213:BASIS FOR PROMOTION'
CRPLAOFF='214.1:CRITERIA FOR LAYING OFF PERM'
BASDEMO='214.2:CRITERIA FOR DEMOTING PERM. EMPL'
CRTLAOFF='215.1:CRITERIA FOR LAYING OFF TEMP'
BASDCDT='215.2:BASIS FOR DEMOTING TEMP EMPL'
NORET3MO='216:AFTR 3 MO L/O % NOT RETURNING'
COSTMACH='217:COST OF MOST EXPENSIVE M/C'

WBGWK1='218:WHEN DID (1) BEGIN WORKING'
MONTHB1='218.1:WHAT WEEK DID (1) BEGIN WORKING'

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YEARB1  ='218.2:WHAT YEAR DID (1) BEGIN WORKING'
DAYSBET ='219:DAYS BET LOOKING&(1) BEGAN WORK'
ADVOPEN ='220.1:ADV NOTICE OF THIS OPENING?'
NDSNEED ='220.2:#DAYS BEF NEEDING BEGAN TO LOOK'
NOPEN   ='221:#VACS FOR THIS POSITION WHEN HIRING'
NAPPLIC ='222:#APPLYING FOR THIS POSITION'
NREFCK  ='223:#REF CHECKED W/ PREV EMPLOYERS'
NINTERVW='224:#INTERVWD FOR THIS POSITION'
NOFFER  ='225.1:#TO WHOM A JOB WAS OFFERED'
NACCEPT ='225.2:# OF APPLICANTS ACCEPTING A JOB'
NCALLINT='225.3:#CALD FOR INTVW WHEN VAC AROSE'
NHRSPERS='226:#HRS SPENT RECRUIT,SCREEN,INTERVW'
AGE1    ='227:AGE OF (1) AT TIME HIRED'
YRED1   ='228:LAST YEAR OF EDUCATION OF (1)'
MLL5YR1 ='229:(1) IN MILITARY IN LAST FIVE YEARS'
WSERV1  ='230:WHICH SERVICE WAS (1) IN'
YRSML1  ='231:HOW MANY YEARS WAS (1) IN MILITARY'
JENDML1 ='232:WHAT WAS (1) JOB AT END OF MILT SER'
PRVOCT1 ='233:DID (1) REC VOC TRNG PRIOR TO HIRE'
TYPINS1 ='234.1:TYPE INST (1) RECD VOC TRAINING AT'
PUBPRV1 ='234.2:(1) RECD VOC TRNG IN PUB/PRVT SCHL'
DUVOCT1 ='234.3:DUR OF VOC TRNG COURSE (1) RECD'
YRCMTR1 ='234.4:YR (1) COMPLETED TRNG AT SCHOOL'
HRELVT1 ='234.5:HOW RELETED VOC TR TO JOB FOR (1)'

SEX2    ='235:SEX OF LAST PERSON HIRED WHO RECD VT'
WBGWK2  ='236:WHEN DID (2) BEGIN WORKING'
AGE2    ='237:AGE OF (2) AT TIME HIRED'
YRED2   ='238:LAST YEAR OF EDUCATION OF (2)'
MLL5YR2 ='239:(2) IN MILT IN LAST FIVE YEARS'
WSERV2  ='240:WHICH SERVICE WAS (2) IN?'
YRSML2  ='241:HOW MANY YEARS WAS (2) IN MILT'
JENDML2 ='242:WHAT WAS (2) JOB AT END OF MLT SER'
TYPINS2 ='243.1:TYPE INST (2) RECD VOC TRANG AT'
PUBPRV2 ='243.2:(2) REC VOC TRNG IN PUB/PRVT SCHL'
DUVOCT2 ='243.3:DUR OF VOC TRNG COURSE (2) RECD'
YRCMTR2 ='243.4:YR (2) COMPLETED TRNG AT SCHOOL'
HRELVT2 ='243.5:HOW RELETED VOC TR TO JOB FOR (1)'
SEX3    ='244:SEX OF LAST PERS HRD WITHOUT VOC TR'
WBGWK3  ='245:WHEN DID (3) BEGIN WORKING'
AGE3    ='246:AGE OF (3) AT TIME HIRED'
YRED3   ='247:LAST YEAR OF EDUCATION OF (3)'
MLL5YR3 ='248:(3) IN MILT IN LAST FIVE YEARS'
WSERV3  ='249:WHICH SERVICE WAS (3) IN'
YRSML3  ='250:HOW MANY YEARS WAS (3) IN MILT'
JENDML3 ='251:WHAT WAS (3) JOB AT END OF MILT SER'
REF1    ='252.1:(1)FRIEND REL WALK-IN AD RESP REF'
REF5    ='252.2:(5)FRIEND REL WALK-IN AD RESP REF'
SOURCE1 ='253.1:SOURCE OF REFERRAL OF (1)'
SOURCE5 ='253.5:SOURCE OF REFERRAL OF (5)'
NMOEXP1 ='254.1:# OF MOS OF REL EXP OF (1)'
NMOEXP5 ='254.5:# OF MOS OF REL EXP OF (5)'
JTENURE1='255.1:TENURE OF JOB WHEN HIRED (1)'
JTENURE5='255.2:TENURE OF JOB WHEN HIRED (5)'
STAY1   ='256.1:IS(1) STILL WITH THE COMPANY'
STAY5   ='256.2:IS(5) STILL WITH THE COMPANY'
NTENWK1 ='257X:#WEEKS (1) WORKED FOR COMPANY'
NTENWK5 ='257Y:#WEEKS (5) WORKED FOR COMPANY'
TYPESEP1='257.11:TYPE OF SEPERATION OF (1)'
TYPESEP5='257.12:TYPE OF SEPERATION OF (5)'
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PAYMODE='258.2:HOW IS (1) JOB PAID'
TINCENT='258.3:TYPE OF INC IN (1) JOB'

HRWAGE='259:HRLY RATE IN (1) JOB W/2 YRS EXP'
STWAGE1='260.1:STARTING HOURLY RATE OF (1)'
STWAGE5='260.2:STARTING HOURLY RATE OF (5)'
STMSAL1='261.1:STARTING MO SALAR OF (1)'
STMSAL5='261.2:STARTING MO SALAR OF (5)'
NHRWK1_S='262.1:#HRS WORKED(1) PER WK PAID MONTHLY'
NHRWK5_S='262.2:#HRS WORKED(5) PER WK PAID MONTHLY'
CURWG1='263.1:CURRENT HOURLY WAGE RATE OF (1)'
CURWG5='263.2:CURRENT HOURLY WAGE RATE OF (5)'
CURMSAL1='264.1:CURRENT MONTHLY SALARY OF (1)'
CURMSAL5='264.2:CURRENT MONTHLY SALARY OF (5)'
NHRWK1_H='265.1:#HRS WORKED (1) PER WK PD HRLY'
NHRWK5_H='265.2:#HRS WORKED (5) PER WK PD HRLY'
PROM1='266.1:RECD PROMITION SINCE HIRED'
PROM5='266.2:(5) RECD PROMITION SINCE HIRED'
NMOPROM1='267.1:#MOS AFTER HRG (1) RECD PROM'
NMOPROM5='267.2:#MOS AFTER HRG (5) RECD PROM'
TXCR1='268.1:RECD/EXPECT TO REC TAX CR FOR (1)'
TXCR5='268.2:RECD/EXPECT TO REC TAX CR FOR (5)'
KNEWEL1='269.1:KNEW OF ELGBLTY WHEN HIRED (1)'
KNEWEL5='269.2:KNEW OF ELGBLTY WHEN HIRED (5)'
WHENLRN1='270.1:WHEN LEARNT (1) WAS ELIGIBLE'
WHENLRN5='270.2:WHEN LEARNT (5) WAS ELIGIBLE'

PRMONEY1='271.1:PROGRAM MONEY COMING FOR (1)'
PRMONEY5='271.2:PROGRAM MONEY COMING FOR (5)'
TYPETRNG='271.3:TYPE OF TRAINING AVAILABLE'
NHFM_3MT='272.1:#HRS FORMAL TRNG TO TYP WKR IN 3 MOS'
NHFM_3M1='272.2:#HRS FORMAL TR TO (1) IN 3 MOS'
NHFM_3M5='272.3:#HRS FORMAL TR TO (5) IN 3 MOS'
NHIM_3MT='273.1:#HRS INFORMAL TRNG TO TYP WKR IN 3 MOS'
NHIM_3M1='273.2:#HRS INFORMAL TR TO(1) IN 3 MOS'
NHIM_3M5='273.3:#HRS INFORMAL TRNG TO(5) IN 3 MOS'
NMGSUIT='274:#MGMT PPL GIV INF TR TO TYP EMPL'
NDITMGT='275:#DAYS OF INF TR BY MGMT TO TYP EMPL'
NHIM_D1='276:#HRS INF TR TYP EMPL PER DAY BY MGMT'
NHIC_3MT='277.1:#HRSF TR TYP WKR BY CWKR 3 MO'
NHIC_3M1='277.2:#HRS INF TR BY CWKR 3 MO'
NHIC_3M5='277.3:#HRS INF TR BY MGMT TO (5) IN 3 MO'
NCWKRIT='278:#CO-WORKERS TRAINING TYP EMPL'
NDITCWT='279:#DAYS INF TR BY CWKRS TO TYP EMPL'
NHIC_DT='280:#HRS INF TR CWKR TO TYP EMPL PER DAY'
PS2YRT='282:PROD SC TYP WRKR IN JOB FOR 2 YRS'
PSF2W1='283.11:PROD SC TYP WKR FOR FIRST 2 WKS'
PSF2WT='283.13:PROD SC TYP WKR FOR FIRST 2 WKS'
PS3_12W1='283.21:PROD SC OF (1) FROM 3-12 WK'
PS3_12W5='283.22:PROD SC OF (5) FROM 3-12 WK'
PS3_12WT='283.23:PROD SC TYP WKR FROM 3-12 WK'
PSTOLW1='283.31:PROD SC OF (1) TODAY'
PSTOLW5='283.32:PROD SCORE OF (5) TODAY'

RPDCLT1='284.1:REAS DECL OF PROD OF TYP WKR 1M'
RPDCLT2='284.2:REAS DECL OF PROD OF TYP WKR 2M'
RPDCLT3='284.3:REAS DECL OF PROD OF TYP WKR 3M'
RPDCLT1_1='285.1:REAS DECLINE OF PROD OF (1) 1M'
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L1_2:'285.2:REAS DECLINE OF PROD OF (1) 2M'.
L1_3:'285.3:REAS DECLINE OF PROD OF (1) 3M'.
TXCR:'301:HEARD OF FEDERAL TAX CREDITS'.
TXCR:'302:SPOKEN TO REP OF GOVT REG TAX CR'.
TXCR:'303:TIME OF INITIAL CONTACT ABT TAX CR'.
IATE:'304:INITIATOR OF CONVERSATION ON TAX CR'.
TC:'305:TAX CR ELG PPL BETTER-POORER EMPLS'.
CREL:'306.1:COMP IDENT CERT TAX CR ELG EMPLS'.
CREL:'306.2:SELECTION OF TAX CR ELG EMPLS'.
CREL:'307:TRUTH COMP NEVER HRD ELGBL EMPLS'.
CREL1:'308.1:STEPS TO DET ELG OF EMPLS 1M'.
CREL2:'308.2:STEPS TO DET ELG OF EMPLS 2M'.
CREL3:'308.3:STEPS TO DET ELG OF EMPLS 3M'.
RLAW:'309:WHEN LEARNT OF CHANGE IN THE LAW'.
0:'310:# OF ELG NEW EMPLS HIRED 1/80-9/81'.
RED0:'311:YEAR IN WHICH WRKR WAS HIRED (ONE)'.
REL0:'312:TAX CR BY CERT OF ELGBLTY (ONE)'.
REL01:'313.1:REAS NOT APP 1/80-9/81 (ONE) 1M'.
REL02:'313.2:REAS NOT APP 1/80-9/81 (ONE) 2M'.
REL03:'313.3:REAS NOT APP 1/80-9/81 (ONE) 3M'.
EMPLCON:'314:EMPL CON FOR TX CR 1/80-9/81(ONE)'.
8IO:'315:EXTENT CR INFLD HRG 1/80-9/81 (ONE)'.
8IO1:'316.1:HOW LRNT 1/80-9/81 WAS ELG (ONE)1M'.
8IO2:'316.2:HOW LRNT 1/80-9/81 WAS ELG (ONE)2M'.
8IO3:'316.3:HOW LRNT 1/80-9/81 WAS ELG (ONE)3M'.
9:'317:#ELG EMPLS HIRED IN 1ST 9 MOS OF 81'.
81:'318:#ELG EMPLS HRD 1/80-9/81 NOT CLAIMED'.
8IS1:'319.1:WHY NOT CLAIMED ELG (SOME) 1M'.
8IS2:'319.2:WHY NOT CLAIMED ELG (SOME) 2M'.
8IS3:'319.3:WHY NOT CLAIMED ELG (SOME) 3M'.
8I:'320:#EMPLS THOUGHT ELG BEF HRG'.
8IS1:'321.1:HOW LRNT LATER ELGBL (SOME) 1M'.
8IS2:'321.2:HOW LRNT LATER ELGBL (SOME) 2M'.
8IS3:'321.3:HOW LRNT LATER ELGBL (SOME) 3M'.
8IS1:'322.1:HOW LRNT ELGBL (SOME) 1M'.
8IS2:'322.2:HOW LRNT ELGBL (SOME) 2M'.
8IS3:'322.3:HOW LRNT ELGBL (SOME) 3M'.
8IS:'323:EXTENT CRDT INFLD HRG (SOME)'.
A9:'324:#ELG EMPLS HIRED AFTER 9/81'.
8IS1:'325.1:HOW LRNT AFTER 9/81 ELG (SOME) 1M'.
8IS2:'325.2:HOW LRNT AFTER 9/81 ELG (SOME) 2M'.
8IS3:'325.3:HOW LRNT AFTER 9/81 ELG (SOME) 3M'.
NREQ:'326:#PENDING REQUESTS FOR TAX CR CERT'.
9:'327:REQ SIN 9/81 PREVENT YOU FROM CERT'.
FTJWI:'333:ASKD TO ACC REF OF ELG FOR TJTC/WIN'.
RTJWI:'334:AGREED TO ACC REF OF TJTC WIN ELGBLS'.
FTJWI:'335:REQ EMP SER ETC FOR TJTC WIN ELG REF'.
F1_80:'335.1:#TJTC WIN ELG REFERRALS HRD S 1/80'.
NTJWI:'335.2:#NO SHOW TJTC WIN REFERRED ELGBLS'.
NTJWI:'336:#TJTC WIN ELG REF INTVD BUT NOT HRD'.
WIBNH:'336:#TJTC WIN ELG REF INTVD BUT NOT HRD'.
ITJWI1:'337.1:REASS NOT HIRING TJTC WIN ELG 1M'.
ITJWI2:'337.2:REASS NOT HIRING TJTC WIN ELG 2M'.
ITJWI1:'339.1:REAS NOT TO ASK TJTC WIN REF 1M'.
ITJWI2:'339.2:REAS NOT TO ASK TJTC WIN REF 2M'.
ITJWI3:'339.3:REAS NOT TO ASK TJTC WIN REF 3M'.
RDOJT:'340:HAVE YOU HEARD ABOUT OJT'.
OKEOJT:'341:STAFF SPOKEN TO REPR REG OJT'.
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INTROJT='342:INITIATOR OF DISCUSSION ON OJT'.
NOJTI_80='343:#OJT HRD W/PROMISE OF RMBRSMTS 1/80'.
NOJTI_81='344:#OJT HRD S 1/81 W/PROMISE OF RMBRSMT'.
HOJTI_80='345:HRD OJT EMP FOR WCH RMBRSMT NOT RCD'.
ROJTI_80='346:#OJT EMPS FOR WCH RMBRSMT NOT RED'.
RSNORMB1='347.1:REAS REIMBURSEMENT NOT RECD 1M'.
RSNORMB2='347.2:REAS REIMBURSEMENT NOT RECD 2M'.
RSNORMB3='347.3:REAS REIMBURSEMENT NOT RECD 3M'.
ARECI_80='348:ANY OJT EMPL RECT & SENT TO OBT CERT'.
NRECI_80='349:#OJT EMPL RECT & SENT TO OBT CERT'.
AARFOJT='350:ASKD TO ACC REF OF APP ELG FOR OJT'.
AGAROJT='351:AGREED TO ACC REF OF OJT ELIGIBLES'.
RQRFOJT='352:REQUSTD EMP SER ETC FOR OJT ELG REF'.
KOJTI_80='353:KNOW ANY OJT REF WHO DIDNT INTVW'.
NNINOJT='354:#NO SHOW OJT REFERRED ELIGIBLES'.
NOJTIBNH='355:#OJT ELG REF INTVD BUT NOT HRD'.
RNHOJT1='356.1:REASS FOR NOT HIRING OJT ELG 1M'.
RNHOJT2='356.2:REASS FOR NOT HIRING OJT ELG 2M'.
RNHOJT3='356.3:REASS FOR NOT HIRING OJT ELG 3M'.
FUTPOJT='357:FUTURE PLANS REG HIRE OJT ELG REF'.
NOROJT1='358.1:REAS NOT TO ASK OJT REF 1M'.
NOROJT2='358.2:REAS NOT TO ASK OJT REF 2M'.
NOROJT3='358.3:REAS NOT TO ASK OJT REF 3M'.
PROFIT81='359:EVALUATION OF PROFITABILITY OF 1981'.
CONSLABL='CONSECUTIVE LABEL'.

NCALLS='TOTAL # OF CALLS'.
DISPFCAL='DISPOSITION OF FINAL CALL'.
DATEFCAL='DATE OF FINAL CALL';
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