Our alumni bring to their jobs talents in data analytics, rigorous reasoning, and the formal investigation of questions that are applicable everywhere. The Harris toolkit prepares our graduates to make an immediate impact for employers across sectors.”

Jeremy Edwards
Senior Associate Dean
Professional & Career Development
Harris School of Public Policy

I wear many hats in my role at Deloitte and I use my Harris toolkit for all of them. My time at Harris provides a foundation for my work every day, from the critical thinking and analysis skills I learned in the Core to my experiences working with diverse teams and partners as a leader of the Inter-Policy School Summit.

Analeise Wagner, MPP’20
Advisory Consultant
Deloitte
What a Degree from Harris Public Policy Means

Harris students are passionate, driven, and committed to positive change. Rigorous coursework in microeconomics, statistics, and analytical politics equips students with the quantitative and analytical skills to evaluate and recommend sound policies in a variety of contexts. At the time of publication, Harris offered six degree programs, including full-time, part-time, and a doctoral program.

SELECTED DEGREE PROGRAMS

Master of Public Policy (MPP)
A two-year program that combines coursework with applied experience to equip graduates with the skills to make data-driven decisions in a variety of contexts.

Master of Science in Computational Analysis and Public Policy (MSCAPP)
A two-year degree offered jointly with the University of Chicago Department of Computer Science that prepares graduates for a career at the intersection of public policy and data science.

Master of Arts in Public Policy (MA)
A one-year program that complements additional graduate studies or significant work experience.

Master of Arts in Public Policy with Certificate in Research Methods (MACRM)
A 15-month degree that offers foundational training in public policy alongside intensive research methods training.

Evening Master’s Program (EMP)
A part-time program designed for mid-career professionals that confers an MA in Public Policy in four quarters.

PhD
A rigorous program that prepares graduates for careers in academia, industry, and government.
CLASS OF 2020 PROFILE

Total Number of Graduates

370

- **Male**: 46%
- **Female**: 54%

Students representing

37 countries

94%* had job offers

81% of those employed had accepted offers within three months of graduation

Top Policy Areas

Alumni working in policy-related careers most commonly reported working in the following policy areas:

- **Healthcare**
- **Economics and Fiscal**
- **Education**
- **Social Impact**

Average Years of Work Experience, including internships

<table>
<thead>
<tr>
<th>Years of Experience</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1</td>
<td>27%</td>
</tr>
<tr>
<td>1-3</td>
<td>20%</td>
</tr>
<tr>
<td>3-5</td>
<td>19%</td>
</tr>
<tr>
<td>5+</td>
<td>34%</td>
</tr>
</tbody>
</table>

Represented percent of students who were seeking employment.

CLASS OF 2020 CAREER OUTCOMES

- **Total Number of Graduates**: 370
- **Male**: 46%, **Female**: 54%
- **Countries Represented**: 37
- **Healthcare**: 15%
- **Economics and Fiscal**: 20%
- **Education**: 34%
- **Social Impact**: 19%

81% of those employed had accepted offers within three months of graduation.

15% of students have previous master’s degrees.

20% of students pursued a PhD after graduation.

2% of students were part of a domestic underrepresented minority.
CLASS OF 2020

Sector Outcomes

Class of 2020 Harris graduates began careers with top employers in diverse fields across sectors: private; public and government agencies; and nonprofits, nongovernmental organizations (NGOs), and intergovernmental organizations (IGOs).

The charts below indicate the employment sectors where reporting 2020 graduates found careers.

Sector Breakdown (All Graduates)

- **24%** Public/Government Agency
- **35%** Nonprofit/NGO/IGO
- **41%** Private

US Citizens Sector Outcomes

- **39%** Private
- **37%** Nonprofit/NGO/IGO
- **24%** Public/Government Agency

Non-US Citizens Sector Outcomes

- **44%** Private
- **33%** Nonprofit/NGO/IGO
- **23%** Public/Government Agency

CLASS OF 2020

Salaries and Satisfaction

Top 3 Primary Responsibilities

- Data Analytics
- Project Management
- Research

Salaries by Sector*

<table>
<thead>
<tr>
<th>Sector</th>
<th>Median</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public/Government Agency</td>
<td>$64K</td>
<td>$113K</td>
</tr>
<tr>
<td>Nonprofit/NGO/IGO</td>
<td>$64.5K</td>
<td>$90K</td>
</tr>
<tr>
<td>Private</td>
<td>$73.5K</td>
<td>$125K</td>
</tr>
</tbody>
</table>

Of the graduates who accepted employment offers, 197 graduates (75 percent) reported salary information. Two of these 197 graduates were omitted from the chart above because the graduate’s salary reflected part-time employment, and twenty-three of these 197 graduates were omitted from the chart above because their compensation was for an internship or fellowship.

*The calculation of maximum salary is among MPP students and excludes dual and joint degree graduates.

I partner with an office within the Federal Government that serves the roles of regulator, convener, and strategist, and I help them bridge the gap between each of those roles. I create data-informed processes to further my client’s strategy and regulatory goals, which guide how they work with their Federal partners and industry stakeholders.”

Annie Gentile, MPP’20
Senior Consultant
Booz Allen Hamilton

Job Satisfaction

- Satisfied: 84%
- Neutral: 9%
- Dissatisfied: 7%
INTERNATIONAL GEOGRAPHIC OUTCOMES

Of responding Class of 2020 graduates, 69 are pursuing careers in 18 countries around the world: Argentina, Chile, China, Colombia, Georgia, Hong Kong (S.A.R.), India, Indonesia, Japan, Mexico, Mozambique, Paraguay, Peru, Singapore, South Korea, Spain, Timor-Leste, and United Republic of Tanzania. The cities, organizations, and positions on this map are a representative sample.

NORTH AMERICA GRADUATES
- C-230 Consultores
  - Mexico City, Mexico
- U.N. Development Program
  - Mexico City, Mexico

EUROPE GRADUATES
- Huawei Enterprise
  - Tokyo, Japan
- CITIC Securities
  - Beijing, China
- HSBC Bank
  - Hong Kong S.A.R., China

AFRICA GRADUATES
- ThinkWell
  - Maputo, Mozambique
- The East African Community
  - United Republic of Tanzania

CENTRAL AND SOUTH AMERICA GRADUATES
- Pacifico Seguros
  - Lima, Peru
- The World Bank
  - Argentina
- Ministry of Finance, Paraguay
  - Asuncion, Paraguay
- Central Bank of Peru
  - Lima, Peru
- Mining Ministry of Colombia
  - Bogota, Colombia
- Financial Superintendent of Colombia
  - Bogota, Colombia

EAST ASIA/PACIFIC ISLAND GRADUATES
- Central Bank of Indonesia
  - Jakarta, Indonesia
- Gentle Energy Corporation
  - Seoul, South Korea
- United Nations Childrens Fund (UNICEF)
  - Dili, Timor-Leste

"We have recruited at Harris the past two years for our Global Public Policy Summer Internship and we have been very impressed with the talent and our overall experience with the recruitment process at the school. The candidates we interview are always professional and personable, and they demonstrate a strong understanding of the health policy issues important to our company and industry."

Jordan Maitland
Associate Consultant
Eli Lilly and Company

See the full employer list at harris.uchicago.edu/CareerOutcomes
CLASS OF 2019

United States Geographic Outcomes

In the Class of 2020, 193 graduates found top employment across sectors and throughout the United States.

We have found that Harris students bring an analytical eye for problem solving and can easily adapt to any research question, regardless of the specific policy area. Harris students have a knack for seeing the bigger picture and asking critical questions to get to the root of a problem. Not only do they complete work with excellence, but they identify solutions for future improvements across our company.”

David Spearman, MPP’14
Data Director
BallotReady

See the full employer list at harris.uchicago.edu/CareerOutcomes
Total Number of Students

**421** Males 48%  Females 52%

Average Years of Work Experience

<table>
<thead>
<tr>
<th>YEARS</th>
<th>0-1</th>
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<tbody>
<tr>
<td></td>
<td>37%</td>
<td>20%</td>
<td>17%</td>
<td>26%</td>
</tr>
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</table>

9% of students have previous master’s degrees
21% domestic underrepresented minority

Students representing 28 countries

**Class of 2021 Profile**

Out of 421 total students in the Class of 2021, 352 (84 percent) responded to the summer employment information survey. Out of 352 students, 306 reported seeking summer employment (87 percent) and 46 students (13 percent) reported not seeking summer employment. Out of 306 students seeking summer employment, 289 (94 percent) found summer employment.

**Sector Breakdown**

- **21%** Public/Government Agency
- **25%** Private
- **54%** Nonprofit/NGO/IGO

**Internship Location**

- **217** United States
- **68** International

Four students did not report internship locations.

I worked exclusively on a project that uses machine learning techniques to estimate household poverty in Pakistan using satellite imagery and other passively collected data sources. My role was to improve upon the preliminary work to a more advanced model that utilized deep learning techniques which could meaningfully consider geospatial aspects of satellite data.

**Top Policy Areas**

- **Social Impact**
- **Health Care**
- **International**
- **Urban & Housing**
- **Policy Analytics**

**Funders**

- France Chicago Center
- John Bartlett, SM’08 and Dede Bartlett
- Midway Fellowship Fund
- Members of the Class of 1991

42% Funded by employers
10% Funded by other sources

**Class of 2021 Internship Summary**

- **97%** paid internships
- **94%** Class of 2020 students found summer employment

**Internship Location**

**World Bank Group**

Nguyen Luong
World Bank Intern
Development Impact Evaluation Unit.

**World Bank Group**
The Harris Public Policy Evening Master’s Program is a four-quarter program designed for working mid-career professionals to gain a solid foundation in the fundamentals of data analytics, economic analysis, leadership, and the strategic foundations of public policy. Graduates are prepared to use this toolkit to drive organizations forward and tackle leadership challenges.

As working professionals completing advanced coursework, many candidates wait to actively pursue career changes until after graduation. The data below are the changes of career outcomes for all 2019 graduates, from at graduation to 12 months after graduation.

**Due to rounding, numbers add up to 101 percent.**

Salary change is only among students who have secured a new position with a new employer or have changed function, geography, and/or level with same employer. Salary change is from prior to Harris to 12 months after graduation.

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Whether you have short-term, internship, or full-time hiring needs, we are ready to help.

For more information on career outcomes and our talent acquisition options, contact the Career Development Office at HarrisCDO@uchicago.edu.

Explore resources for students, alumni, and employers at harris.uchicago.edu/hireharris

OUR EMPLOYER PARTNERS

These organizations have committed to hiring Harris talent in various combinations: filling full-time positions, providing summer internship opportunities, and establishing part-time internships during the academic year.

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Harris students bring a unique blend of passion for public policy and technical prowess to the work of our office; they have been invaluable to the reform efforts we are pursuing.”

Robert Ross
Chief Data Officer
Cook County Assessor’s Office

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Top talent: No cost, no catch.

We know the search for talent can be tough. The Harris Career Development Office will take the time to understand your plans, so you can recruit diverse, global-minded professionals with skills specific to your needs. Let us be your pro bono recruiter.

Diverse candidates, in every sense of the word.

Our global population is equipped to bring a different set of backgrounds, experiences, and talent to move your organization forward.

Skills-based searches, customized for your needs.

Our career search profile allows us to take the most important skills for your open positions and identify the widest group of qualified talent before finding the best fit for your team.

Flexible hiring timelines and job types, because work changes.

With the various degree types and years of experience within our talent, we are ready to provide support designing the best hiring process and work structure for everyone involved.
“The high value of a Harris policy degree is even more clear during trying economic circumstances. Despite a global pandemic, employers across sectors continue to look to our graduates for the analytical skills and policy leadership that today’s complex challenges require.”

Katherine Baicker
Dean and Emmett Dedmon Professor
Harris Public Policy