Harris students have the ability to do the deep quantitative thinking and analysis, and yet have this great way of linking that to discussion and conversation and storytelling.”

Kevin Hartman, MBA’98, MPP’98
Head of Analytics, CG&E
Google
About This Report

Every year, the Career Development Office at the University of Chicago Harris School of Public Policy surveys exiting graduates to learn about our more than 3,000 alumni working worldwide.

At the beginning of this report, we share the results of that survey, showcasing the career outcomes of Harris’ most recent* graduating class, the Class of 2018. We are also excited to share a career preview of the 2019 graduating class, including internship outcomes, which highlights the impact Harris talent has even before graduating. For the first time, we are including profiles of cohorts in our Evening Master’s Program, a part-time degree program for working professionals and emerging policy leaders in Chicago.

Explore resources for students, alumni, and employers at harris.uchicago.edu/hireharris.

What a Degree from Harris Public Policy Means

Harris students are passionate, driven, and committed to positive change. Rigorous course work in microeconomics, statistics, analytical politics, and organizational theory equips students with the quantitative and analytical skills to evaluate and recommend sound policies in a variety of contexts.

Policy Talent at Work
Harris grads share a range of in-demand skills

ANALYSIS
Including reviewing, analyzing, and reporting data, and developing baseline measurements to assess program performance

EVALUATION
Including assessing the applicability and efficacy of new and proposed policies on organizational and governmental operations

RESEARCH
Including designing, conducting, and managing research projects aimed at informing and advancing effective public policy

WRITING
Including clarifying information through policy memos, summaries, fact sheets, and other educational materials

MONITORING
Including following federal, state, and local policy activities to inform policy recommendations using microeconomic theories

*At time of publication

Our Method
The Harris Career Development Office surveyed students in the Class of 2018 in an exit survey at the time of graduation, with a follow up survey six months after graduation. Of the 187 students who graduated between July 2017 and June 2018, 170 (91 percent) reported employment information. Data in this report is based on survey results from responding graduates, as well as other sources. Out of the 170 graduates, 155 sought employment and 15 did not seek employment for such reasons as continuing education or starting a company.
CLASS OF 2018 PROFILE

Total Number of Graduates

187

Male 42%  Female 58%

Students representing 22 countries

Top Specified Policy Areas
Alumni working in policy-related careers most commonly reported working in the following policy areas:

- Education Policy
- Economics and Fiscal Policy
- Health Policy
- Data Science

97%* had accepted job offers

94%* secured employment

85% of those employed had accepted offers within three months of graduation

Average Years of Work Experience
including internships

YEARS

0-1 29%

1-3 30%

3-5 19%

5+ 22%

18% domestic underrepresented minority

3% of students pursued a PhD after graduation

*Represents percent of students who were seeking employment

12% of MPPs have previous Master’s degrees
CLASS OF 2018

Sector Outcomes

Class of 2018 Harris graduates began careers with top employers in diverse fields across sectors: private; public and government agencies; and nonprofits, nongovernmental organizations (NGOs), and intergovernmental organizations (IGOs).

The charts below indicate the employment sectors where reporting 2018 graduates found careers.

**Sector Breakdown**

<table>
<thead>
<tr>
<th>Sector</th>
<th>US Citizens</th>
<th>Non–US Citizens</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public/Government Agency</td>
<td>18%</td>
<td>34%</td>
</tr>
<tr>
<td>Nonprofit/NGO/IGO</td>
<td>33%</td>
<td>32%</td>
</tr>
<tr>
<td>Private</td>
<td>49%</td>
<td>34%</td>
</tr>
</tbody>
</table>

**US Citizens Sector Outcomes**

- **Public/Government Agency**: 18%
- **Nonprofit/NGO/IGO**: 33%
- **Private**: 49%

**Non–US Citizens Sector Outcomes**

- **Public/Government Agency**: 34%
- **Nonprofit/NGO/IGO**: 32%
- **Private**: 34%
Top 3 Primary Responsibilities

- Research
- Consulting
- Policy Design/Analysis/Evaluation

Salaries by Sector

<table>
<thead>
<tr>
<th>Sector</th>
<th>Median Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public/Government Agency</td>
<td>$55K</td>
</tr>
<tr>
<td>Nonprofit/NGO/IGO</td>
<td>$63K</td>
</tr>
<tr>
<td>Private</td>
<td>$75K</td>
</tr>
</tbody>
</table>

Of the graduates who accepted employment offers, 123 graduates (84 percent) reported salary information. One of these 123 graduates was omitted from the chart because the graduate’s salary reflected part-time employment, and nine of these 123 graduates were omitted from the chart because their compensation was for an internship or fellowship.

We are committed to helping graduates land not just a job, but the job. Our priority is to prepare graduates for the market and support their pursuit of opportunities that fit their goals. Although job satisfaction can be influenced by several variables outside of Harris, we believe satisfaction matters. A satisfied employee is a productive and motivated employee.”

Jeremy Edwards
Senior Associate Dean
Academic and Student Affairs
Harris Public Policy

Job Satisfaction
- Satisfied: 83%
- Neutral: 16%
- Dissatisfied: 1%
CLASS OF 2018

International Geographic Outcomes

Of responding Class of 2018 graduates, 53 are pursuing careers in 15 countries around the world: Australia, Chile, China, Colombia, Denmark, India, Indonesia, Japan, Malaysia, Mexico, Pakistan, Paraguay, Singapore, Turkey, and United Arab Emirates. The cities, organizations, and positions on this map are a representative sample. A full list of these outcomes begins on page 8.

*One graduate reported working in multiple locations.*
United States Geographic Outcomes

Class of 2018 graduates found top employment across sectors and throughout the United States. With 93 graduates working in the United States, these recent alumni are making an impact in careers in every region of the country.

Midwest Graduates
- Deloitte
  Senior Consultant
  Chicago, IL
- Anderson Economic Group
  Senior Analyst
  Lansing, MI
- Wisconsin Department of Children and Families
  Evaluation Coordinator
  Madison, WI

Southwest Graduates
- Accenture
  Assistant Consultant
  Houston, TX

West Graduates
- Chan Zuckerberg Initiative
  Data Scientist
  Palo Alto, CA
- Compton Community College District
  Director
  Compton, CA
- Acumen, LLC/Sphere Institute
  Data and Policy Analyst
  Burlingame, CA

Northeast Graduates
- Pew Charitable Trusts
  Senior Associate, Policy
  Washington, DC
- New York City Mayor’s Office of Data Analytics
  Data Scientist
  New York City, NY
- Strategy&
  Senior Associate
  Boston, MA

Midwest
- 54

Southwest
- 1

West
- 8

Northeast
- 30
CLASS OF 2018 Employers

Class of 2018 graduates found employment across sectors in the following organizations.* At the time of publication, Harris offered six master’s degree programs from which students have graduated.**

The majority of Harris graduates—and the majority of Class of 2018 employment survey respondents—receive a Master of Public Policy (MPP) degree, including 108 responding 2018 graduates. The Master of Science in Computational Analysis and Public Policy (MSCAPP) program is offered jointly with the University of Chicago Department of Computer Science; 22 reporting 2018 graduates received degrees through the MSCAPP program. The Master of Science in Environmental Science and Policy (MSESP) program is offered jointly with the UChicago-managed Argonne National Laboratory; eight reporting 2018 graduates received degrees through the MSESP program.

The Master of Arts in Public Policy (MA) is a one-year program that complements additional graduate studies; seven reporting 2018 graduates received MA degrees. The Master of Arts in Public Policy with Certificate in Research Methods (MACRM) is a 15-month degree that offers foundational training in public policy alongside intensive research methods training to prepare recipients for PhDs or jobs in academia, think tanks, or policy organizations; one reporting 2018 graduate received a degree through the MACRM program.

PRIVATE
59 REPORTING GRADUATES

MPP EMPLOYERS

Accenture (2)
Chicago, IL
Houston, TX

Agencia EFE
San Francisco, CA

Allstate
Chicago, IL

Anderson Economic Group
Lansing, MI

Arcadis
Chicago, IL

Bain & Company
Shanghai, China

Cambridge Global Advisors
Washington, DC

Chan Zuckerberg Initiative
Redwood City, CA

China Asset Management Co., Ltd.
Beijing, China

CityBase
Chicago, IL

Community Counseling Service, CCS
Chicago, IL

Deloitte
Chicago, IL

Deutsche Bank
New York City, NY

Euromonitor International
Chicago, IL

EY-Parthenon
Mexico City, Mexico

Google, Inc.
Beijing, China

Grupo Financiero Banorte
Mexico City, Mexico

Herbalife
Shanghai, China

HSBC Bank
Beijing, China

Huawei Technologies Co., Ltd.
Shenzhen, China

Human Capital Research Corporation
Chicago, IL

ICBC International Holdings Limited
Hong Kong, China

JP Morgan Chase Institute
New York City, NY

Manatt Health Solutions
New York City, NY

Market Strategy Group
Chicago, IL

McKinsey & Company
Dubai, UAE

Mission Measurement
Chicago, IL

Moody’s Analytics, Inc.
Beijing, China

Oxford Policy Management
Islamabad, Pakistan

PayPal
San Jose, CA

Sagence, Inc.
Chicago, IL

S&P Global Ratings
Chicago, IL

Strategy&
Boston, MA

The Boston Consulting Group (BCG)
Shanghai, China

Walton Personal Philanthropy Group
Chicago, IL

Zhongyi Associates
Princeton, NJ

MA EMPLOYERS

Leavitt Partners
Chicago, IL

MSCAPP EMPLOYERS

Arcadis
Chicago, IL

Capital One
Financial Corporation
Richmond, VA

Cinepolis
Corporativo
Mexico City, Mexico

Civils Analytics
Chicago, IL

Drivin
Chicago, IL

Goldman Sachs
Hong Kong, China

Medical College of Wisconsin Clinical Translational Science Institute
Milwaukee, WI

Munich American Reassurance Company
New York City, NY

NetEaze, Inc.
Hangzhou, China

Omelas
Chicago, IL

OppLoans
Chicago, IL

PayPal
San Jose, CA

Sagence, Inc.
Chicago, IL

Strategies 360
Seattle, WA

MSESP EMPLOYERS

Harris offered six master’s degree programs from which students have graduated.

**In autumn 2018, Harris launched the Master of Arts in International Development and Policy, a one-year degree offered with scholarship support from the Obama Foundation. The first cohort of students in this program will graduate in June of 2019.
“It is really exciting to have our Harris interns show up each year. They make sure we’re thinking through things in a rigorous, evidence-based way.”

Alex Howard
Deputy Director
Sunlight Foundation
CLASS OF 2019

CAREER PREVIEW

CLASS OF 2019 PROFILE *

Total Number of Students

305  ♂ Male  47%  ♀ Female  53%

Average Years of Work Experience

YEARS

0–1  38%
2–4  33%
5+  29%

Students representing

14% of students have previous Master's degrees

22 countries

26 languages

23% domestic underrepresented minority

* Based on incoming class data
## CLASS OF 2019 INTERNSHIP SUMMARY

<table>
<thead>
<tr>
<th>Sector Breakdown</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>25%</strong></td>
<td>Private</td>
</tr>
<tr>
<td><strong>51%</strong></td>
<td>Nonprofit/NGO/IGO</td>
</tr>
<tr>
<td><strong>24%</strong></td>
<td>Public/Government Agency</td>
</tr>
</tbody>
</table>

### Total Number of Students

- **287**

### Top Policy Areas

<table>
<thead>
<tr>
<th>Area</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Policy</td>
<td>64%</td>
</tr>
<tr>
<td>Social Policy and Inequality</td>
<td>25%</td>
</tr>
<tr>
<td>Energy Policy</td>
<td>11%</td>
</tr>
</tbody>
</table>

### Internship Location

- **157** United States
- **59** International

### Funded by

- **64%** Funded by employers
- **25%** Funded by Harris donors
- **11%** Funded by other sources

**FUNDERS**

- Kreisman Initiative on Housing, Law, and Policy
- James BarHill
- France Chicago Center
- Midway Fellowship Fund

### Employer Spotlight

**Private**

- Anderson Economic Group
- Deloitte
- Facebook
- Huawei
- McKinsey & Company
- Meetup
- Oliver Wyman
- Omelas
- The Boston Consulting Group (BCG)
- Uptake

**Nonprofit/NGO/IGO**

- OECD
- Open Society Foundations
- Oxfam America
- Securing America’s Future Energy
- Sunlight Foundation
- The World Bank
- World Resources Institute

**Public/Government Agency**

- Argonne National Laboratory
- City of Chicago, Office of the Mayor
- City of Stockton, California, Office of the Mayor
- Cook County Bureau of Technology
- Massachusetts Executive Office for Administration and Finance
- Public Defender Service of Washington, DC
- US Government Accountability Office (GAO)

**Out of 287 total students, 259 (90 percent) responded to the summer employment information survey. Out of 259 students, 224 reported seeking summer employment (86 percent) and 35 students (14 percent) reported not seeking summer employment. Out of 224 students seeking summer employment, 216 (96 percent) found summer employment.**
The Harris Public Policy Evening Master’s Program is a four-quarter program designed for working mid-career professionals to gain a solid foundation in the fundamentals of data analytics, economic analysis, leadership, and the strategic foundations of public policy. Graduates are prepared to use this toolkit to drive organizations forward and tackle leadership challenges.

**COHORT 1 | GRADUATING MARCH 2019**

<table>
<thead>
<tr>
<th>Total Students in Cohort</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>30</td>
<td>40%</td>
<td>60%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total Years of Work Experience</th>
<th>0–1</th>
<th>2–4</th>
<th>5–10</th>
<th>10+</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3%</td>
<td>13%</td>
<td>50%</td>
<td>33%</td>
</tr>
</tbody>
</table>

Due to rounding, numbers do not add up to 100 percent.

<table>
<thead>
<tr>
<th>Sector Breakdown</th>
<th>57%</th>
<th>20%</th>
<th>17%</th>
<th>17%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Nonprofit</td>
<td>had previous Master’s degrees</td>
<td>Public</td>
<td>domestic underrepresented minority</td>
</tr>
<tr>
<td></td>
<td>27%</td>
<td>20%</td>
<td>17%</td>
<td>17%</td>
</tr>
</tbody>
</table>

Due to rounding, numbers add up to 101 percent.

*Data as of January 2018*
## COHORT 2 | GRADUATING DECEMBER 2019**

### Total Students in Cohort

<table>
<thead>
<tr>
<th>Gender</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>38</td>
<td>38%</td>
</tr>
<tr>
<td>Female</td>
<td>62</td>
<td>62%</td>
</tr>
</tbody>
</table>

Total number of students for the year: 85

### Total Years of Work Experience

<table>
<thead>
<tr>
<th>Years</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0–1</td>
<td>4%</td>
</tr>
<tr>
<td>2–4</td>
<td>22%</td>
</tr>
<tr>
<td>5–10</td>
<td>40%</td>
</tr>
<tr>
<td>10+</td>
<td>35%</td>
</tr>
</tbody>
</table>

Due to rounding, numbers add up to 101 percent.

### Sector Breakdown

- **45%** Non Profit
- **17%** Public
- **38%** Private

### Evening Program: Employer Spotlight

**COHORTS 1 & 2**

- Accenture
- Brunswick Group
- Capital One
- Department of Children and Family Services
- Goldman Sachs
- Mathematica Policy Research
- McMaster-Carr Supply Company
- Noble Network of Charter Schools
- NORC at the University of Chicago
- Obama Foundation
- Office of the Illinois Attorney General
- Rockefeller Philanthropy Advisors
- Skills for Chicagoland’s Future
- The University of Chicago
- Urban Prep Academies
- U.S. Department of Energy
- William Blair
- Window to the World Communications

**Data as of October 2018**
In a hurry to build your team?

Contact us to jump-start your search and make a plan to fill your talent needs.

For more information on career outcomes, contact the Career Development Office at HarrisCDO@uchicago.edu.

Explore resources for students, alumni, and employers at harris.uchicago.edu/hireharris.

OUR EMPLOYER PARTNERS

Deloitte
OECD
SUNLIGHT FOUNDATION
OXFAM
OPEN SOCIETY FOUNDATIONS
WORLD RESOURCES INSTITUTE
BROOKINGS
Let us be your pro bono recruiter.

We know the search for talent can be tough. The Harris Career Development Office will take the time to understand your plans and needs, so you can recruit diverse, global-minded professionals with skills specific to your values.

**Customized Candidate Portfolios**
- Skill/organization-based
- Specific policy areas
- Years of experience

**Organizational Brand Elevation**
- Post-career opportunities
- Promote on social media
- Employer networking events

**On-Campus Recruitment**
- Large-scale information sessions
- Small-group coffee chats
- Individual interviews
“Our students’ engagement with the world doesn’t start when they leave Harris. It starts when they enter. From day one, our students are involved with local organizations, addressing the challenges faced in our community. That learning outside the classroom makes the toolkit they acquire in the classroom that much more powerful.”

Katherine Baicker
Dean and Emmett Dedmon Professor
Harris Public Policy