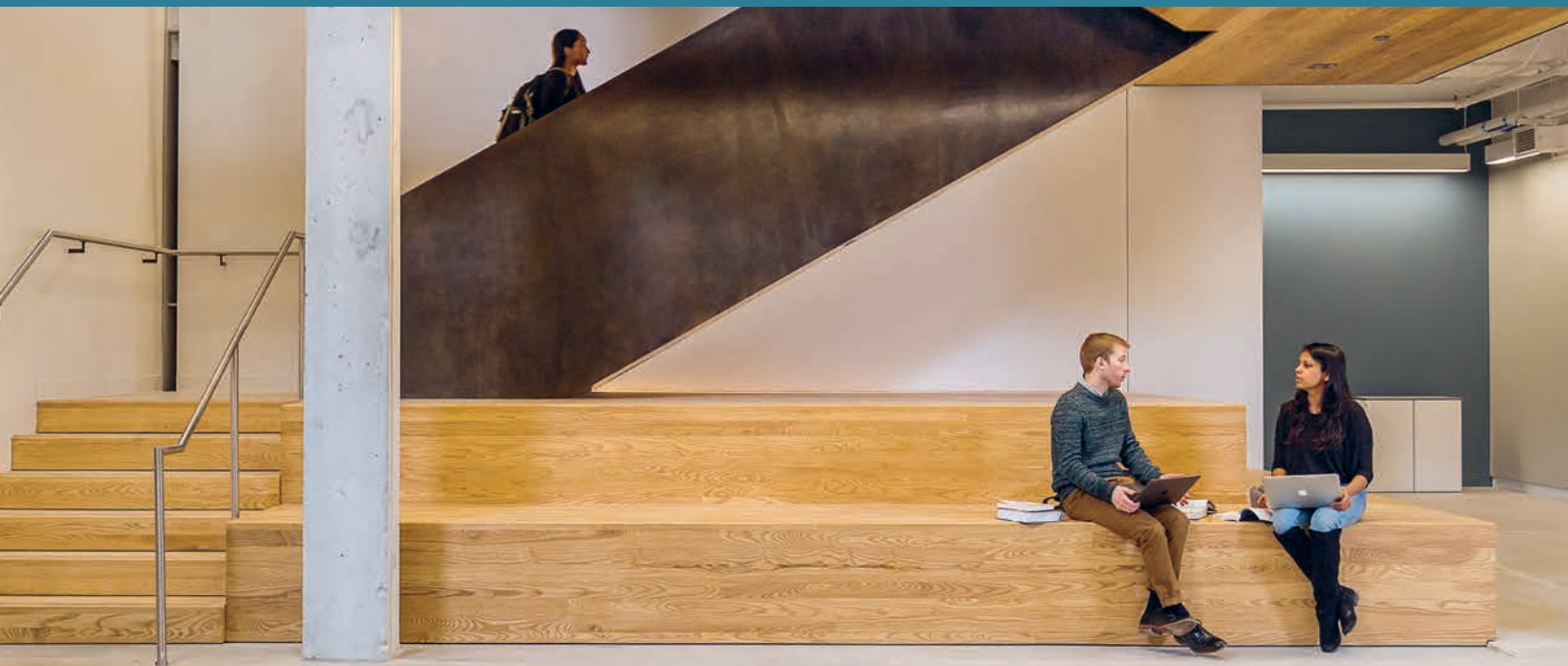


Harris Public Policy

2019 Career Outcomes Report



INSIDE THIS BOOK

2 **Class of 2018
Career Outcomes**

10 **Class of 2019
Career Preview**

12 **Evening Master's
Program Profiles**

“

Harris students have the ability to do the deep quantitative thinking and analysis, and yet have this great way of linking that to discussion and conversation and storytelling.”

Kevin Hartman, MBA'98, MPP'98
Head of Analytics, CG&E
Google



About This Report

Every year, the Career Development Office at the University of Chicago Harris School of Public Policy surveys exiting graduates to learn about our more than 3,000 alumni working worldwide.

At the beginning of this report, we share the results of that survey, showcasing the career outcomes of Harris' most recent* graduating class, the Class of 2018. We are also excited to share a career preview of the 2019 graduating class, including internship outcomes, which highlights the impact Harris talent has even before graduating. For the first time, we are including profiles of cohorts in our Evening Master's Program, a part-time degree program for working professionals and emerging policy leaders in Chicago.

Explore resources for students, alumni, and employers at harris.uchicago.edu/hireharris.

What a Degree from Harris Public Policy Means

Harris students are passionate, driven, and committed to positive change. Rigorous course work in microeconomics, statistics, analytical politics, and organizational theory equips students with the quantitative and analytical skills to evaluate and recommend sound policies in a variety of contexts.

Policy Talent at Work

Harris grads share a range of in-demand skills

ANALYSIS

Including reviewing, analyzing, and reporting data, and developing baseline measurements to assess program performance

EVALUATION

Including assessing the applicability and efficacy of new and proposed policies on organizational and governmental operations

RESEARCH

Including designing, conducting, and managing research projects aimed at informing and advancing effective public policy

WRITING

Including clarifying information through policy memos, summaries, fact sheets, and other educational materials

MONITORING

Including following federal, state, and local policy activities to inform policy recommendations using microeconomic theories

*At time of publication

Our Method

The Harris Career Development Office surveyed students in the Class of 2018 in an exit survey at the time of graduation, with a follow up survey six months after graduation. Of the 187 students who graduated between July 2017 and June 2018, 170 (91 percent) reported employment information. Data in this report is based on survey results from responding graduates, as well as other sources. Out of the 170 graduates, 155 sought employment and 15 did not seek employment for such reasons as continuing education or starting a company.

CLASS OF 2018

CAREER OUTCOMES

CLASS OF 2018 PROFILE

Total Number of Graduates



Students representing

22
countries

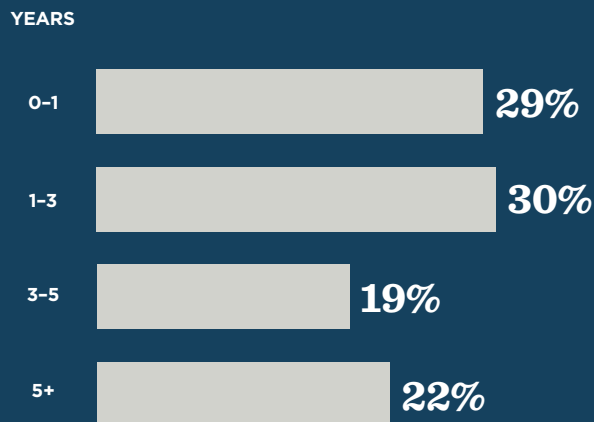
97%* had accepted job offers

94%* secured employment

85% of those employed had accepted offers within three months of graduation

*Represents percent of students who were seeking employment

Average Years of Work Experience including internships



Top Specified Policy Areas

Alumni working in policy-related careers most commonly reported working in the following policy areas:



Economics and Fiscal Policy



Health Policy



Education Policy



Data Science

18%
domestic underrepresented minority

3%
of students pursued a PhD after graduation

12%

of MPPs have previous Master's degrees





CLASS OF 2018

Sector Outcomes

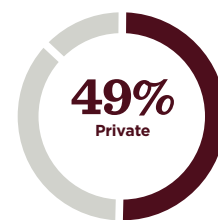
Class of 2018 Harris graduates began careers with top employers in diverse fields across sectors: private; public and government agencies; and nonprofits, nongovernmental organizations (NGOs), and intergovernmental organizations (IGOs).

The charts below indicate the employment sectors where reporting 2018 graduates found careers.

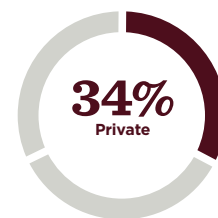
Sector Breakdown



US Citizens Sector Outcomes



Non-US Citizens Sector Outcomes



Salaries and Satisfaction

Top 3 Primary Responsibilities



Research

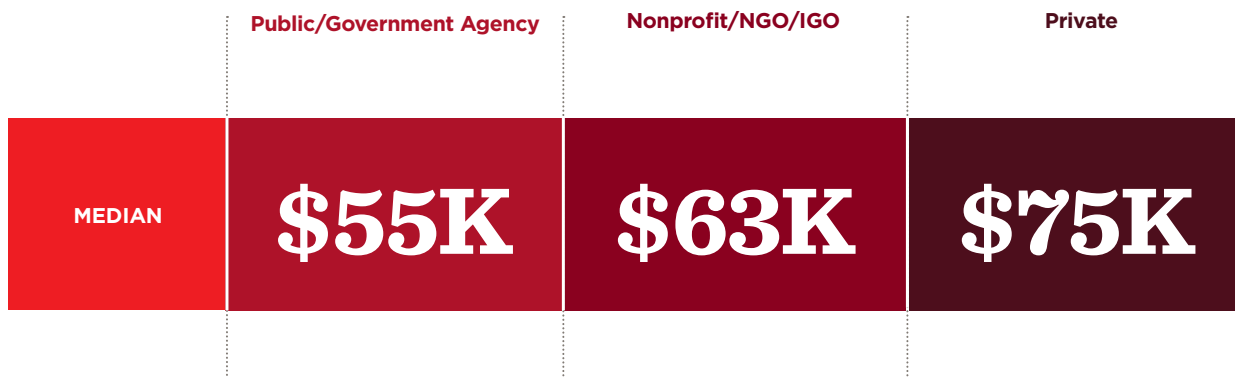


Consulting



Policy Design/
Analysis/Evaluation

Salaries by Sector

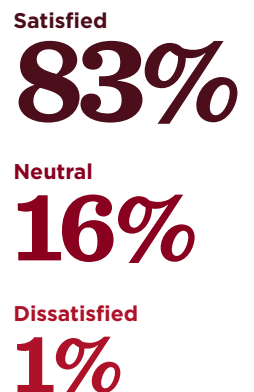


Of the graduates who accepted employment offers, 123 graduates (84 percent) reported salary information. One of these 123 graduates was omitted from the chart above because the graduate's salary reflected part-time employment, and nine of these 123 graduates were omitted from the chart above because their compensation was for an internship or fellowship.

“We are committed to helping graduates land not just a job, but *the* job. Our priority is to prepare graduates for the market and support their pursuit of opportunities that fit their goals. Although job satisfaction can be influenced by several variables outside of Harris, we believe satisfaction matters. A satisfied employee is a productive and motivated employee.”

Jeremy Edwards
Senior Associate Dean
Academic and Student Affairs
Harris Public Policy

Job Satisfaction



CLASS OF 2018

International Geographic Outcomes

Of responding Class of 2018 graduates, 53 are pursuing careers in 15 countries around the world: Australia, Chile, China, Colombia, Denmark, India, Indonesia, Japan, Malaysia, Mexico, Pakistan, Paraguay, Singapore, Turkey, and United Arab Emirates.* The cities, organizations, and positions on this map are a representative sample. A full list of these outcomes begins on page 8.

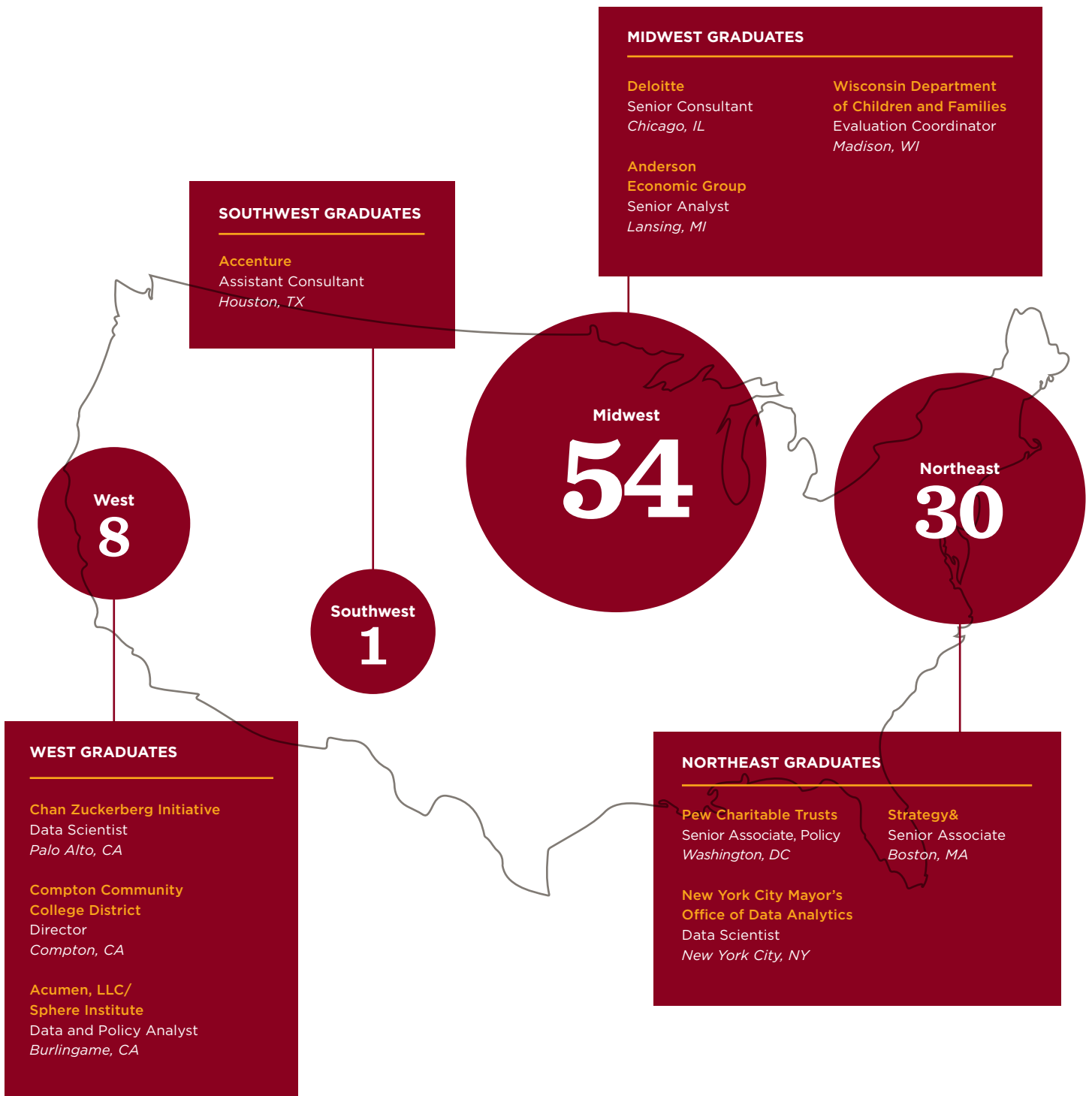


*One graduate reported working in multiple locations.

CLASS OF 2018

United States Geographic Outcomes

Class of 2018 graduates found top employment across sectors and throughout the United States. With 93 graduates working in the United States, these recent alumni are making an impact in careers in every region of the country.



CLASS OF 2018

Employers

Class of 2018 graduates found employment across sectors in the following organizations.* At the time of publication, Harris offered six master’s degree programs from which students have graduated.**

The majority of Harris graduates—and the majority of Class of 2018 employment survey respondents—receive a Master of Public Policy (MPP) degree, including 108 responding 2018 graduates. The Master of Science in Computational Analysis and Public Policy (MSCAPP) program is offered jointly with the University of Chicago Department of Computer Science; 22 reporting 2018 graduates received degrees through the MSCAPP program. The Master of Science in Environmental Science and Policy (MSESP) program is offered jointly with the UChicago-managed Argonne National Laboratory; eight reporting 2018 graduates received degrees through the MSESP program.

The Master of Arts in Public Policy (MA) is a one-year program that complements additional graduate studies; seven reporting 2018 graduates received MA degrees. The Master of Arts in Public Policy with Certificate in Research Methods (MACRM) is a 15-month degree that offers foundational training in public policy alongside intensive research methods training to prepare recipients for PhDs or jobs in academia, think tanks, or policy organizations; one reporting 2018 graduate received a degree through the MACRM program.

PRIVATE
59 REPORTING GRADUATES

MPP EMPLOYERS

- Accenture** (2)
Chicago, IL
Houston, TX
- Agencia EFE**
San Francisco, CA
- Allstate**
Chicago, IL
- Anderson Economic Group**
Lansing, MI
- Arcadis**
Chicago, IL
- Bain & Company**
Shanghai, China
- Cambridge Global Advisors**
Washington, DC
- Chan Zuckerberg Initiative**
Redwood City, CA
- China Asset Management Co., Ltd.**
Beijing, China
- CityBase**
Chicago, IL
- Community Counseling Service, CCS**
Chicago, IL

- Deloitte**
Chicago, IL
- Deutsche Bank**
New York City, NY
- Euromonitor International**
Chicago, IL
- EY-Parthenon**
Mexico City, Mexico
- Google, Inc.**
Beijing, China
- Grupo Financiero Banorte**
Mexico City, Mexico
- Herbalife**
Shanghai, China
- HSBC Bank**
Beijing, China
- Huawei Technologies Co., Ltd.**
Shenzhen, China
- Human Capital Research Corporation**
Chicago, IL
- ICBC International Holdings Limited**
Hong Kong, China
- JP Morgan Chase Institute**
New York City, NY
- Manatt Health Solutions**
New York City, NY
- Market Strategy Group**
Chicago, IL

- McKinsey & Company**
Dubai, UAE
- Mission Measurement**
Chicago, IL
- Moody’s Analytics, Inc.**
Beijing, China
- Oxford Policy Management**
Islamabad, Pakistan
- PayPal**
San Jose, CA
- Sagence, Inc.**
Chicago, IL
- S&P Global Ratings**
Chicago, IL
- Strategy&**
Boston, MA
Shanghai, China
- The Boston Consulting Group (BCG)**
Shanghai, China
- Walton Personal Philanthropy Group**
Chicago, IL
- ZS Associates**
Princeton, NJ

MA EMPLOYERS

- Leavitt Partners**
Chicago, IL
- MSCAPP EMPLOYERS**

- Capital One Financial Corporation**
Richmond, VA
- Cinopolis Corporativo**
Mexico City, Mexico
- Civis Analytics**
Chicago, IL
- Drivin**
Chicago, IL
- Goldman Sachs**
Hong Kong, China
- Medical College of Wisconsin Clinical Translational Science Institute**
Milwaukee, WI
- Munich American Reassurance Company**
New York City, NY
- NetEase, Inc.**
Hangzhou, China
- Omelas**
Chicago, IL
- OppLoans**
Chicago, IL
- PayPal**
San Jose, CA
- Sagence, Inc.**
Chicago, IL
- Strategies 360**
Seattle, WA
- MSESP EMPLOYERS**
- Arcadis**
Chicago, IL

- Environmental Resources Management**
Washington, DC
- Goby**
Chicago, IL
- Lestari Capital**
Singapore
- Swire**
Hong Kong, China
- West Monroe Partners**
Chicago, IL

NONPROFIT/ NGO/IGO
47 REPORTING GRADUATES

MPP EMPLOYERS

- Boston College Center for Corporate Citizenship**
Boston, MA
- Center for Latin America**
Mexico City, Mexico
- Centers for Learning on Evaluation and Results (CLEAR)**
Mexico City, Mexico
- Chicago Southland Economic Development Corporation**
Chicago, IL

- Cranbrook Educational Community**
Bloomfield Hills, MI
- Elect 435**
Lexington, MA
- Environmental Law and Policy Center**
Chicago, IL
- Heartland Alliance** (2)
Chicago, IL
- Institute of International Education**
Jaipur, India
New Delhi, India
- Inter-American Development Bank** (3)
Washington, DC
- International Innovation Corps (IIC)** (6)
Chicago, IL (4)
Jaipur, India
- ITAM (Instituto Tecnológico Autónomo de México)**
Mexico City, Mexico
- NORC at the University of Chicago**
Chicago, IL
Washington, DC
- Northwestern Medicine**
Chicago, IL

*Two graduates did not report employers’ names.

**In autumn 2018, Harris launched the Master of Arts in International Development and Policy, a one-year degree offered with scholarship support from the Obama Foundation. The first cohort of students in this program will graduate in June of 2019.

Ounce of Prevention Fund
Chicago, IL

Pew Charitable Trusts
Washington, DC

Robert Wood Johnson Foundation
Princeton, NJ

SEED for Social Innovation
Chicago, IL

Social Ventures Australia
Perth, Australia

The Partnership for College Completion
Chicago, IL

The World Bank
Asunción, Paraguay
Washington, DC

United Nations Children's Fund, UNICEF
New York City, NY

University of Chicago
Chicago, IL

University of Chicago, Biological Sciences Division
Chicago, IL

University of Chicago, Harris Public Policy
Chicago, IL

University of Chicago, Urban Labs
Chicago, IL

MA EMPLOYERS

Children's National Medical Center
Washington, DC

Illinois Housing Development Authority
Chicago, IL

Keidanren
Tokyo, Japan

Rush University Medical Center
Chicago, IL

The University of Chicago
Chicago, IL

MSCAPP EMPLOYERS

Acumen, LLC/ Sphere Institute
Burlingame, CA

American Institutes for Research
Washington, DC

Democratic National Committee
Washington, DC

QuestBridge
Palo Alto, CA

University of Chicago, Booth School of Business
Chicago, IL

PUBLIC/ GOVERNMENT AGENCY 40 REPORTING GRADUATES

MPP EMPLOYERS

Anadolu Agency
Istanbul, Turkey

Banco de México
Mexico City, Mexico

Central Bank of Malaysia
Kuala Lumpur, Malaysia

Central Bank of Paraguay
Asunción, Paraguay

Chicago Police Department (2)
Chicago, IL

China Development Bank
Beijing, China

China UnionPay
Shanghai, China

City of Chicago Office of the Inspector General
Chicago, IL

Compton Community College District
Compton, CA

Cook County Sherriff's Office (CCSO)
Chicago, IL

Fermilab
Batavia, IL

Japan Ministry of Agriculture
Tokyo, Japan

Japan Ministry of Economy, Trade, and Industry
Tokyo, Japan

Japan Ministry of Finance
Tokyo, Japan

Mexican Ministry of Finance
Mexico City, Mexico

Mexico Secretary of Foreign Affairs
Mexico City, Mexico

Ministry of Finance, Colombia
Bogotá, Colombia

Ministry of Health, Mexico
Mexico City, Mexico

Ministry of Housing, Colombia
Bogotá, Colombia

Ministry of Land, Infrastructure, and Tourism of Japan
Tokyo, Japan

National Development Bank of China
Beijing, China

National Laboratory of Public Policies
Mexico City, Mexico

National Police Agency in Japan
Tokyo, Japan

Rutgers University
New Brunswick, NJ

Secretaria de Hacienda y Credito Publico
Mexico City, Mexico

State Administration of Foreign Exchange of PRC
Beijing, China

University of Copenhagen
Copenhagen, Denmark

US Dept of State and Dept of Labor
Chicago, IL
Washington, DC

U.S. Department of Labor
Washington, DC

Wisconsin Department of Children and Families
Madison, WI

MA EMPLOYERS

Consulate General of Singapore
Singapore

MACRM EMPLOYERS

Federal Reserve Bank of Chicago
Chicago, IL

MSCAPP EMPLOYERS

Federal Reserve Bank of New York
New York City, NY

New York City Department of Education, Office of School Performance
New York City, NY

New York City Mayor's Office of Data Analytics
New York City, NY

Nithio Holdings
Washington, DC

MSESP EMPLOYERS

Argonne National Laboratory
Chicago, IL

Ministry of Economy, Chile
Santiago, Chile

“

It is really exciting to have our Harris interns show up each year. They make sure we're thinking through things in a rigorous, evidence-based way.”

Alex Howard
Deputy Director
Sunlight Foundation



CLASS OF 2019

CAREER PREVIEW

CLASS OF 2019 PROFILE *

Total Number of Students



Average Years of Work Experience

YEARS



Students representing

22
countries

26
languages

23%

domestic underrepresented minority

CLASS OF 2019 INTERNSHIP SUMMARY

Total Number of Students



Top Policy Areas



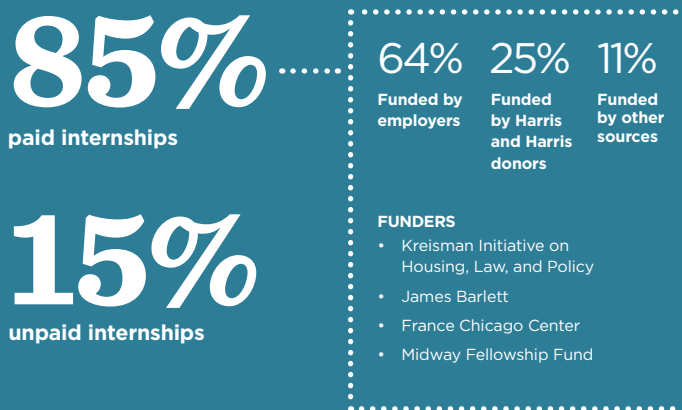
Health Policy



Social Policy
and Inequality



Energy Policy



Internship Location



157
United States

59
International

96% **
Class of 2019 students found summer employment

Sector Breakdown



Employer Spotlight

Private

- Anderson Economic Group
- Deloitte
- Facebook
- Huawei
- McKinsey & Company
- Meetup
- Oliver Wyman
- Omelas
- The Boston Consulting Group (BCG)
- Uptake

Nonprofit/NGO/IGO

- OECD
- Open Society Foundations
- Oxfam America
- Securing America's Future Energy
- Sunlight Foundation
- The World Bank
- World Resources Institute

Public/Government Agency

- Argonne National Laboratory
- City of Chicago, Office of the Mayor
- City of Stockton, California, Office of the Mayor
- Cook County Bureau of Technology
- Massachusetts Executive Office for Administration and Finance
- Public Defender Service of Washington, DC
- US Government Accountability Office (GAO)

**Out of 287 total students, 259 (90 percent) responded to the summer employment information survey. Out of 259 students, 224 reported seeking summer employment (86 percent) and 35 students (14 percent) reported not seeking summer employment. Out of 224 students seeking summer employment, 216 (96 percent) found summer employment.

EVENING MASTER'S COHORT

CAREER PROFILES

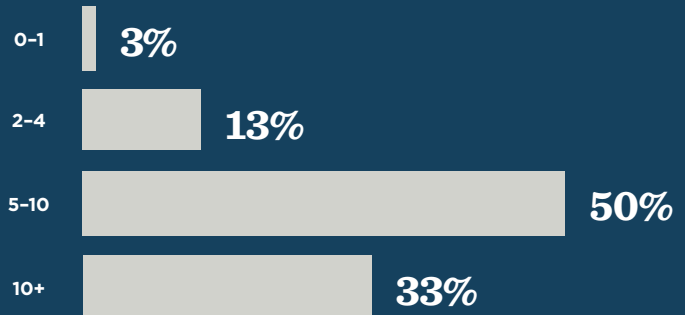
The Harris Public Policy Evening Master's Program is a four-quarter program designed for working mid-career professionals to gain a solid foundation in the fundamentals of data analytics, economic analysis, leadership, and the strategic foundations of public policy. Graduates are prepared to use this toolkit to drive organizations forward and tackle leadership challenges.

COHORT 1 | GRADUATING MARCH 2019*

Total Students in Cohort



Total Years of Work Experience



Due to rounding, numbers do not add up to 100 percent.

Sector Breakdown

57%
Nonprofit

17%
Public

27%
Private

20%
had previous
Master's degrees

17%
domestic
underrepresented minority

Due to rounding, numbers add up to 101 percent.

*Data as of January 2018

COHORT 2 | GRADUATING DECEMBER 2019**

Total Students in Cohort



55



Male

38%



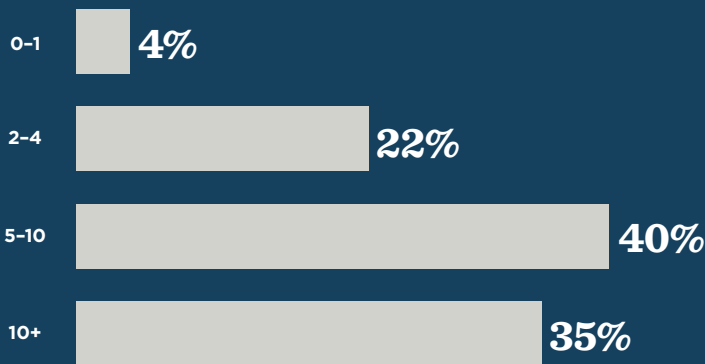
Female

62%

Total number of students for the year

85

Total Years of Work Experience



Due to rounding, numbers add up to 101 percent.

15%

had previous Master's degrees

33%

domestic underrepresented minority

Sector Breakdown

45%
Non Profit

17%
Public

38%
Private

Evening Program: Employer Spotlight

COHORTS 1 & 2

- Accenture
- Brunswick Group
- Capital One
- Department of Children and Family Services
- Goldman Sachs
- Mathematica Policy Research
- McMaster-Carr Supply Company
- Noble Network of Charter Schools
- NORC at the University of Chicago
- Obama Foundation
- Office of the Illinois Attorney General
- Rockefeller Philanthropy Advisors
- Skills for Chicagoland's Future
- The University of Chicago
- Urban Prep Academies
- U.S. Department of Energy
- William Blair
- Window to the World Communications

In a hurry to build your team?

Contact us to jump-start your search and make a plan to fill your talent needs.

For more information on career outcomes, contact the Career Development Office at HarrisCDO@uchicago.edu.

Explore resources for students, alumni, and employers at harris.uchicago.edu/hireharris.

OUR EMPLOYER PARTNERS

Deloitte.



BROOKINGS





Let us be your pro bono recruiter.

We know the search for talent can be tough. The Harris Career Development Office will take the time to understand your plans and needs, so you can recruit diverse, global-minded professionals with skills specific to your values.



Customized Candidate Portfolios

- Skill/organization-based
- Specific policy areas
- Years of experience



Organizational Brand Elevation

- Post-career opportunities
- Promote on social media
- Employer networking events



On-Campus Recruitment


- Large-scale information sessions
- Small-group coffee chats
- Individual interviews



THE UNIVERSITY OF
CHICAGO

Harris School of Public Policy
Career Development Office
1307 East 60th Street
Chicago, IL 60637

harris.uchicago.edu

  @harrispolicy

“Our students’ engagement with the world doesn’t start when they leave Harris. It starts when they enter. From day one, our students are involved with local organizations, addressing the challenges faced in our community. That learning outside the classroom makes the toolkit they acquire in the classroom that much more powerful.”

Katherine Baicker

Dean and Emmett Dedmon Professor
Harris Public Policy



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