“Harris students have the ability to do the deep quantitative thinking and analysis, and yet have this great way of linking that to discussion and conversation and storytelling.”

Kevin Hartman, MBA’98, MPP’98
Head of Analytics, CG&E
Google
About This Report

Every year, the Career Development Office at the University of Chicago Harris School of Public Policy surveys exiting graduates to learn about our more than 3,000 alumni working worldwide.

At the beginning of the 2018 report, we share the results of that survey, showcasing the career outcomes of Harris’s most recent graduating class, the Class of 2017. This year, for the first time, we are also publishing internship outcomes to highlight the impact Harris talent has even before graduation and to offer a career preview of the 2018 graduating class.

Explore resources for students, alumni, and employers at harris.uchicago.edu/hireharris.

What a Degree from Harris Public Policy Means

Harris students are passionate, driven, and committed to positive change. Rigorous course work in microeconomics, statistics, analytical politics, and organizational theory equips students with the quantitative and analytical skills to evaluate and recommend sound policies in a variety of contexts.

Policy Talent at Work

Harris grads share a range of in-demand skills

ANALYSIS
Including reviewing, analyzing, and reporting data, and developing baseline measurements to assess program performance

EVALUATION
Including assessing the applicability and efficacy of new and proposed policies on organizational and governmental operations

RESEARCH
Including designing, conducting, and managing research projects aimed at informing and advancing effective public policy

WRITING
Including clarifying information through policy memos, summaries, fact sheets, and other educational materials

MONITORING
Including following federal, state, and local policy activities to inform policy recommendations using microeconomic theories

*At time of publication

Our Method

The Harris Career Development Office surveyed students in the Class of 2017 in an exit survey at the time of graduation, with a follow-up survey six months after graduation. Of the 168 students who graduated between July 2016 and June 2017, 158 students (94 percent) reported employment information. Data in this report is based on survey results from responding graduates, as well as other sources including email inquiries. Overall this report captures employment outcomes for 94 percent of the Class of 2017. Out of 158 graduates, 148 were seeking employment and 10 were not seeking employment for reasons including continuing education.
Class of 2017 Career Outcomes
CLASS OF 2017 PROFILE

Total Number of Graduates

168  Male  51%  Female  49%

96% *
of reporting 2017 graduates secured employment

Of those employed
82%
had accepted offers within three months of graduation

*Represents percent of students who were seeking employment

Top Policy Areas
Alumni working in policy-related careers most commonly reported working in the following policy areas:

- Economics and Fiscal Policy
- Education Policy
- Health Policy

Average Years of Work Experience
including internships

YEARS
0–1  26%
1–3  24%
3–5  28%
5+  22%

21% domestic underrepresented minority

4.4% of students pursued a PhD after graduation

18% * of MPPs have previous master's degrees

*Based on incoming class data
Class of 2017 Harris graduates began careers with top employers in diverse fields across sectors: private; public and government agencies; and nonprofits, nongovernmental organizations (NGOs), and intergovernmental organizations (IGOs).

The charts below indicate the employment sectors where reporting 2017 graduates found careers.

### Sector Outcomes

**US Citizens Sector Outcomes**

- **23%** Public/Government Agency
- **37%** Nonprofit/NGO/IGO
- **51%** Private

**Non-US Citizens Sector Outcomes**

- **32%** Public/Government Agency
- **35%** Nonprofit/NGO/IGO
- **33%** Private
Of the graduates who accepted employment offers, 121 graduates (85 percent) reported salary information. Five of these 121 graduates were omitted from the chart above because their salaries reflect part-time employment, and seven of these 121 graduates were omitted from the chart above because their compensation was for an internship or fellowship.

The minimum salaries in all three sectors reflect employment outside the United States.

“We are committed to helping graduates land not just a job, but the job. Our priority is to prepare graduates for the market and support their pursuit of opportunities that fit their goals. Although job satisfaction can be influenced by several variables outside of Harris, we believe satisfaction matters. A satisfied employee is a productive and motivated employee.”

Jeremy Edwards
Senior Associate Dean
Academic and Student Affairs
Harris Public Policy
CLASS OF 2017

International Geographic Outcomes

Of responding Class of 2017 graduates, 52* are pursuing careers in 13 countries around the world: Australia, Belgium, Chile, China, Colombia, Ecuador, Indonesia, Japan, Malaysia, México, Pakistan, South Korea, and the United Kingdom.

*One graduate reported working in multiple locations.
United States Geographic Outcomes

Class of 2017 graduates found top employment across sectors and throughout the United States. With 90 graduates working in the US, these recent alumni are making an impact in careers in every region of the country.
CLASS OF 2017

Employers

Class of 2017 graduates found employment across sectors in the following organizations. At the time of publication, Harris offered five master’s degree programs from which students have graduated.*

The majority of Harris graduates—and the majority of Class of 2017 employment survey respondents—receive a Master of Public Policy (MPP) degree, including 114 responding 2017 graduates. The Master of Science in Computational Analysis and Public Policy (MSCAPP) program is offered jointly with the University of Chicago Department of Computer Science; 15 reporting 2017 graduates received degrees through the MSCAPP program. The Master of Science in Environmental Science and Policy (MSESP) program is offered jointly with the UChicago-managed Argonne National Laboratory; four reporting 2017 graduates received degrees through the MSESP program.

The Master of Arts in Public Policy (MA) is a one-year program that complements additional graduate studies; four reporting 2017 graduates received MA degrees. The Master of Arts in Public Policy with Certificate in Research Methods (MACRM) is a 15-month degree that offers foundational training in public policy alongside intensive research methods training to prepare recipients for PhDs or jobs in academia, think tanks, or policy organizations; five reporting 2017 graduates received degrees through the MACRM program.

PRIVATE

58 REPORTING GRADUATES

MPP EMPLOYERS

Accenture (2)
Chicago, IL

Deloitte
Chicago, IL

Deloitte LLP
New York City, NY

Draper and Dash Ltd.
London, UK

Eduvantis
Chicago, IL

Epic Systems
Madison, WI

Figurative Art Studio LLC
Woodstock, IL

General Motors
Detroit, MI

Group Gordon
New York City, NY

GWC
Mexico City, Mexico

HVS Convention, Sports & Entertainment Facilities Consulting
Chicago, IL

J.P. Morgan Chase & Co
New York City, NY

JZ Securities
Beijing, China

London Economics International
Chicago, IL

Manatt, Phelps and Phillips
San Francisco, CA

Mathematica Policy Research (2)
Chicago, IL

McKinsey & Company (2)
Ilogota, Colombia

Chicago, IL

Moody’s Investment Services
Chicago, IL

Navigant Consulting, Inc.
Chicago, IL

PPM
New Orleans, LA

Plante Moran
Detroit, MI

RBC Wealth Management
San Francisco, CA

Ripley
Santiago, Chile

Strategy & Part of PwC Network (3)
Beijing, China

New York City, NY

Shanghai, China

Taiqing Asset Management Company
Shanghai, China

MA EMPLOYERS

Oak Street Health
Chicago, IL

Thomson Reuters
Chicago, IL

MSCAPP EMPLOYERS

Amazon
Chicago, IL

Ascent Technologies
Chicago, IL

Booz Allen Hamilton
Alexandria, VA

Capital One
McLean, VA

Civic Analytics
Chicago, IL

Enigma
New York City, NY

IBM
New York City, NY

JP Morgan Chase Institute
Washington, DC

Meetup
New York City, NY

Oak Street Health
Chicago, IL

TransUnion
Chicago, IL

Uber
Lahore, Pakistan

NONPROFIT/NGO/IGO

51 REPORTING GRADUATES

MPP EMPLOYERS

Abdul Latif Jameel Poverty Action Lab (J-PAL)
Chicago, IL

Alex Triantaphyllis for Congress
Houston, TX

Centro de Estudios Educativos y Sociales (2)
Mexico City, Mexico

Chicago Lawyers’ Committee for Civil Rights Under Law
Chicago, IL

ChildTrends
Washington, DC

Clergy for a New Drug Policy
Chicago, IL

Corporation for Supportive Housing (CSH)
Chicago, IL

European Commission
Brussels, Belgium

Federal Reserve Bank of Chicago
Chicago, IL

Friend Family
Chicago, IL

Heartland Alliance
Chicago, IL

HomeBase
San Francisco, CA

Inter-American Development Bank (2)
Washington, DC

International Food Policy Research Institute
Washington, DC

International Innovation Corps (IIC)
Chicago, IL

Invisible Institute
Chicago, IL

J-PAL Southeast Asia
Jakarta, Indonesia

* Class of 2017 graduates received degrees through the MACRM program.
“It is really exciting to have our Harris interns show up each year. They make sure we’re thinking through things in a rigorous, evidence-based way.”

Alex Howard
Deputy Director
Sunlight Foundation

*In autumn 2017, Harris launched the Evening Master’s Program, a part-time, four-quarter program designed for working professionals to hone analytical skills and gain a grounding in policy training. The first cohort of students in this program will graduate in 2019. In autumn 2018, Harris will launch the Master of Arts in International Development and Policy, a one-year degree offered with scholarship support from the Obama Foundation. The first cohort of students in this program will graduate in 2019.
Class of 2018 Career Preview

CLASS OF 2018 PROFILE

<table>
<thead>
<tr>
<th>Total Number of Students</th>
<th>188</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>57%</td>
</tr>
<tr>
<td>Female</td>
<td>43%</td>
</tr>
</tbody>
</table>

Average Years of Work Experience

<table>
<thead>
<tr>
<th>YEARS</th>
<th>0-1</th>
<th>2-4</th>
<th>5+</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>36%</td>
<td>43%</td>
<td>21%</td>
</tr>
</tbody>
</table>

Students representing

- 14% of MPPs have previous master's degrees
- 22 countries
- 20 languages

19% domestic underrepresented minority

* Based on incoming class data
# Class of 2018 Internship Summary

## Total Number of Students

<table>
<thead>
<tr>
<th>Sector</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private</td>
<td>18%</td>
</tr>
<tr>
<td>Nonprofit/NGO/IGO</td>
<td>53%</td>
</tr>
<tr>
<td>Public/Government Agency</td>
<td>29%</td>
</tr>
</tbody>
</table>

- **177** students found summer employment

## Paid vs. Unpaid Internships

- **85%** Paid Internships
- **15%** Unpaid Internships

## Sector Breakdown

- **Private**: 18%
- **Nonprofit/NGO/IGO**: 53%
- **Public/Government Agency**: 29%

- **Funded by Employers**: 70%
- **Funded by Harris and Harris Donors**: 22%
- **Other**: 8%

- **Funders**:
  - Kreisman Initiative on Housing, Law, and Policy
  - James Barlett
  - France Chicago Center
  - Midway Fellowship Fund

## Top Policy Areas

- **Energy Policy**: 70%
- **Environmental Policy**: 22%
- **Social Policy and Inequality**: 8%

## Internship Location

- **United States**: 93
- **International**: 36

## Employer Spotlight

### Private
- BlackRock
- Eli Lilly and Company
- LMI Government Consulting
- Loop Capital
- Microsoft
- Pricewaterhouse Coopers
- S&P Global Ratings

### Nonprofit/NGO/IGO
- OECD
- Open Society Foundations
- Oxfam America
- Securing America’s Future Energy
- Sunlight Foundation
- The World Bank
- World Resources Institute

### Public/Government Agency
- Argonne National Laboratory
- City of Chicago, Office of the Mayor
- City of Stockton, California, Office of the Mayor
- Cook County Bureau of Technology
- Massachusetts Executive Office for Administration and Finance
- Public Defender Service of Washington, DC
- US Government Accountability Office (GAO)

**97% represents the percentage of students who were seeking summer employment. 154 students (87%) reported employment information. Out of 154 students, 133 students reported seeking summer employment and 21 students reported not seeking summer employment.**
Let us be your pro bono recruiter.

We know the search for talent can be tough. The Harris Career Development Office will take the time to understand your plans and needs, so you can recruit diverse, global-minded professionals with skills specific to your values.

**Customized Candidate Portfolios**
- Skill/organization-based
- Specific policy areas
- Years of experience

**Organizational Brand Elevation**
- Post-career opportunities
- Promote on social media
- Employer networking events

**On-campus Recruitment**
- Large-scale information sessions
- Small-group coffee chats
- Individual interviews
In a hurry to build your team?

Contact us to jump-start your search and make a plan to fill your talent needs.

For more information on career outcomes, contact the Career Development Office at HarrisCDO@uchicago.edu.

Explore resources for students, alumni, and employers at harris.uchicago.edu/hireharris.
“Our students’ engagement with the world doesn’t start when they leave Harris. It starts when they enter. From day one, our students are involved with local organizations, addressing the challenges faced in our community. That learning outside the classroom makes the toolkit they acquire in the classroom that much more powerful.”

Katherine Baicker
Dean and Emmett Dedmon Professor
Harris Public Policy