

HARRIS SCHOOL OF PUBLIC POLICY

2021 Career

Outcomes Report



“ I wear many hats in my role at Deloitte and I use my Harris toolkit for all of them. My time at Harris provides a foundation for my work every day, from the critical thinking and analysis skills I learned in the Core to my experiences working with diverse teams and partners as a leader of the Inter-Policy School Summit.

Analeise Wagner, MPP'20  
Advisory Consultant  
Deloitte

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“ Our alumni bring to their jobs talents in data analytics, rigorous reasoning, and the formal investigation of questions that are applicable everywhere. The Harris toolkit prepares our graduates to make an immediate impact for employers across sectors.”

Jeremy Edwards  
Senior Associate Dean  
Professional & Career Development  
Harris School of Public Policy

# About This Report

The first section of our 2021 Career Outcomes Report showcases the results of our latest survey from Harris' most recent graduating class, the Class of 2020.\* To highlight the impact Harris talent has even before graduating, we have also included the internship outcomes and a talent preview of the Class of 2021. Additionally, we are excited to share career outcomes of our recent graduating classes from the Evening Master's Program, a part-time degree program for working professionals.

Explore resources for students, alumni, and employers at [harris.uchicago.edu/CareerOutcomes](https://harris.uchicago.edu/CareerOutcomes)

\*At time of publication.

## Our Method

The Harris Career Development Office surveyed students in the Class of 2020 in an exit survey at the time of graduation, with a follow-up survey six months after graduation. Of the 370 students who graduated between July 2019 and June 2020, 306 (83 percent) reported employment information. Data in this report is based on survey results from responding graduates, as well as other sources. Out of the 306 respondents, 281 (92 percent) sought employment and 25 did not seek employment for reasons such as continuing education or starting a company. Out of 281 graduates seeking employment, 263 (94 percent) accepted employment.

## What a Degree from Harris Public Policy Means

Harris students are passionate, driven, and committed to positive change. Rigorous coursework in microeconomics, statistics, and analytical politics equips students with the quantitative and analytical skills to evaluate and recommend sound policies in a variety of contexts. At the time of publication, Harris offered six degree programs, including full-time, part-time, and a doctoral program.

### SELECTED DEGREE PROGRAMS

#### Master of Public Policy (MPP)

A two-year program that combines coursework with applied experience to equip graduates with the skills to make data-driven decisions in a variety of contexts.

#### Master of Science in Computational Analysis and Public Policy (MSCAPP)

A two-year degree offered jointly with the University of Chicago Department of Computer Science that prepares graduates for a career at the intersection of public policy and data science.

#### Master of Arts in Public Policy (MA)

A one-year program that complements additional graduate studies or significant work experience.

#### Master of Arts in Public Policy with Certificate in Research Methods (MACRM)

A 15-month degree that offers foundational training in public policy alongside intensive research methods training.

#### Evening Master's Program (EMP)

A part-time program designed for mid-career professionals that confers an MA in Public Policy in four quarters.

#### PhD

A rigorous program that prepares graduates for careers in academia, industry, and government.

## Policy Talent at Work

Harris grads share a range of in-demand skills.



### ANALYSIS

Including reviewing, analyzing, and reporting data, as well as developing baseline measurements to assess program performance.



### EVALUATION

Including assessing the applicability and efficacy of new and proposed policies on organizational and governmental operations.



### RESEARCH

Including designing, conducting, and managing research projects aimed at informing and advancing effective public policy.



### WRITING

Including clarifying information through policy memos, summaries, fact sheets, and other educational materials.



### MONITORING

Including following federal, state, and local policy activities to inform policy recommendations using microeconomic theories.

CLASS OF 2020

# CAREER OUTCOMES

## CLASS OF 2020 PROFILE

Total Number of Graduates



**94%**  
had job offers

\*Represents percent of students who were seeking employment.

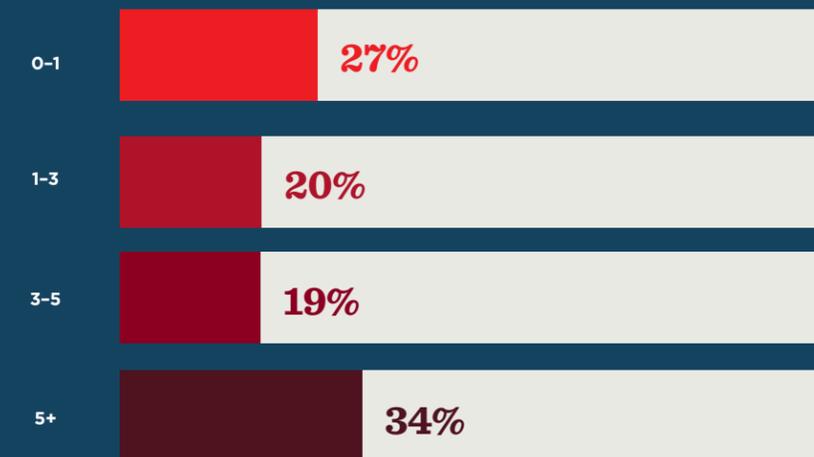
**94%**  
secured employment

**81%**  
of those employed had accepted offers within three months of graduation

**Top Policy Areas**  
Alumni working in policy-related careers most commonly reported working in the following policy areas:



Average Years of Work Experience, including internships





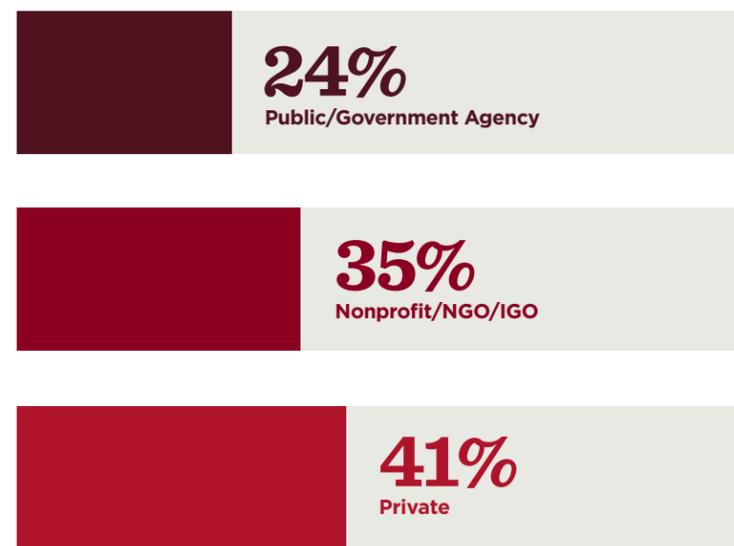
CLASS OF 2020

## Sector Outcomes

Class of 2020 Harris graduates began careers with top employers in diverse fields across sectors: private; public and government agencies; and nonprofits, nongovernmental organizations (NGOs), and intergovernmental organizations (IGOs).

The charts below indicate the employment sectors where reporting 2020 graduates found careers.

### Sector Breakdown (All Graduates)



### US Citizens Sector Outcomes



### Non-US Citizens Sector Outcomes



CLASS OF 2020

## Salaries and Satisfaction

### Top 3 Primary Responsibilities



### Salaries by Sector\*

	Public/Government Agency	Nonprofit/NGO/IGO	Private
MEDIAN	\$64K	\$64.5K	\$73.5K
MAXIMUM	\$113K	\$90K	\$125K

Of the graduates who accepted employment offers, 197 graduates (75 percent) reported salary information. Two of these 197 graduates were omitted from the chart above because the graduate's salary reflected part-time employment, and twenty-three of these 197 graduates were omitted from the chart above because their compensation was for an internship or fellowship.

\*The calculation of maximum salary is among MPP students and excludes dual and joint degree graduates.

“ I partner with an office within the Federal Government that serves the roles of regulator, convener, and strategist, and I help them bridge the gap between each of those roles. I create data-informed processes to further my client's strategy and regulatory goals, which guide how they work with their Federal partners and industry stakeholders.”

Annie Gentile, MPP'20  
Senior Consultant  
Booz Allen Hamilton

Booz | Allen | Hamilton

### Job Satisfaction

Satisfied  
**84%**

Neutral  
**9%**

Dissatisfied  
**7%**

CLASS OF 2020

# International Geographic Outcomes

Of responding Class of 2020 graduates, 69 are pursuing careers in 18 countries around the world: Argentina, Chile, China, Colombia, Georgia, Hong Kong (S.A.R.), India, Indonesia, Japan, Mexico, Mozambique, Paraguay, Peru, Singapore, South Korea, Spain, Timor-Leste, and United Republic of Tanzania.\* The cities, organizations, and positions on this map are a representative sample.



“ We have recruited at Harris the past two years for our Global Public Policy Summer Internship and we have been very impressed with the talent and our overall experience with the recruitment process at the school. The candidates we interview are always professional and personable, and they demonstrate a strong understanding of the health policy issues important to our company and industry.”

Jordan Maitland  
Associate Consultant  
Eli Lilly and Company



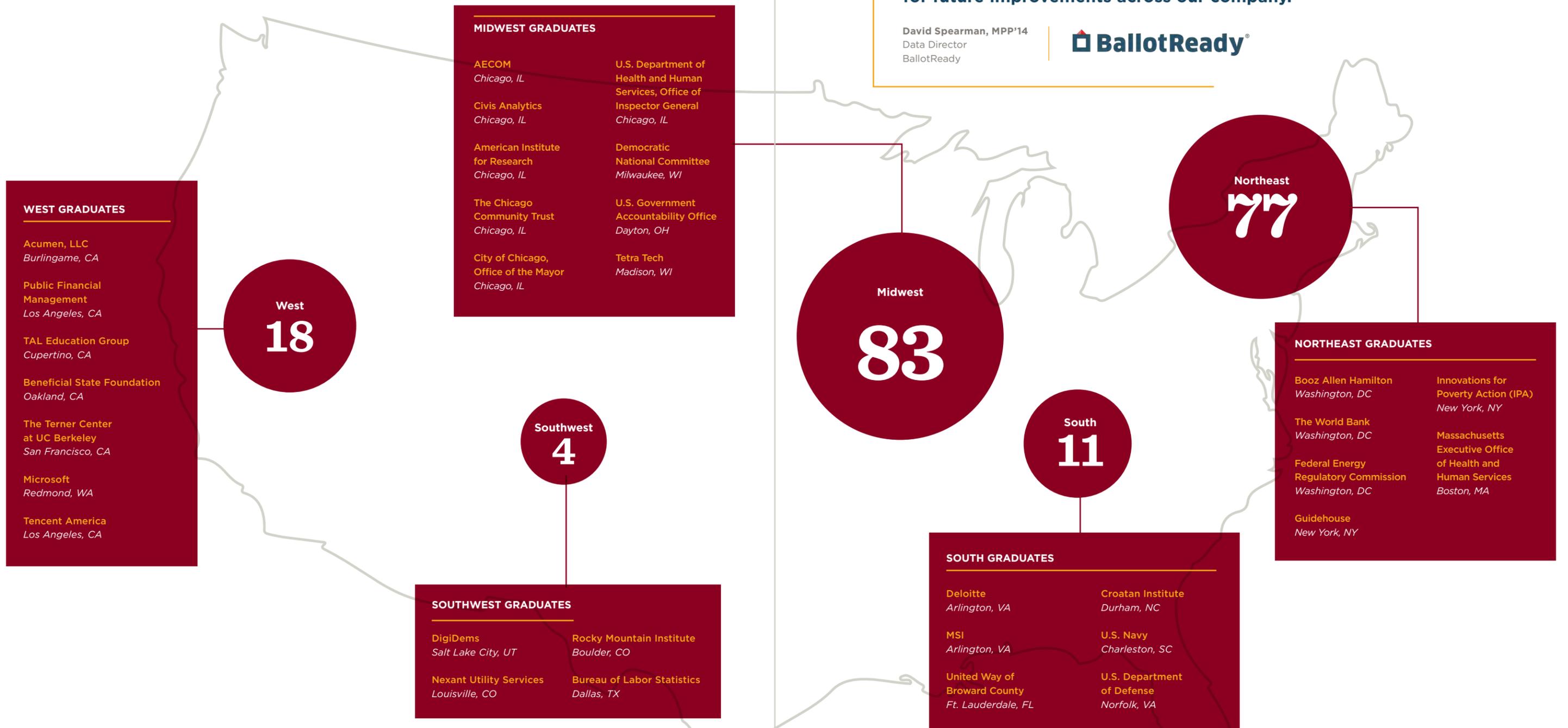
\*One graduate did not report employment location.

See the full employer list at [harris.uchicago.edu/CareerOutcomes](https://harris.uchicago.edu/CareerOutcomes)

CLASS OF 2019

# United States Geographic Outcomes

In the Class of 2020, 193 graduates found top employment across sectors and throughout the United States.



“ We have found that Harris students bring an analytical eye for problem solving and can easily adapt to any research question, regardless of the specific policy area. Harris students have a knack for seeing the bigger picture and asking critical questions to get to the root of a problem. Not only do they complete work with excellence, but they identify solutions for future improvements across our company.”

David Spearman, MPP'14  
Data Director  
BallotReady



See the full employer list at [harris.uchicago.edu/CareerOutcomes](https://harris.uchicago.edu/CareerOutcomes)

CLASS OF 2021

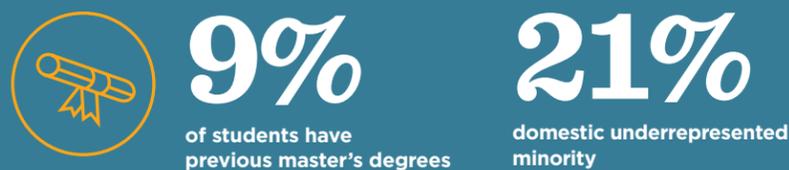
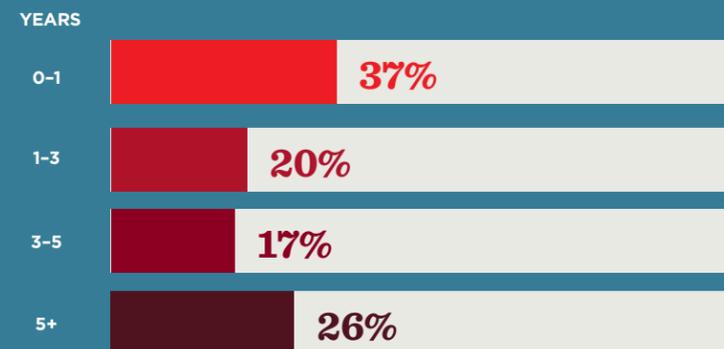
CANDIDATE POOL

CLASS OF 2021 PROFILE

Total Number of Students

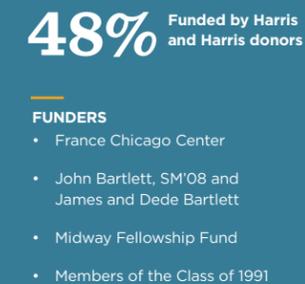


Average Years of Work Experience



CLASS OF 2021 INTERNSHIP SUMMARY

Top Policy Areas

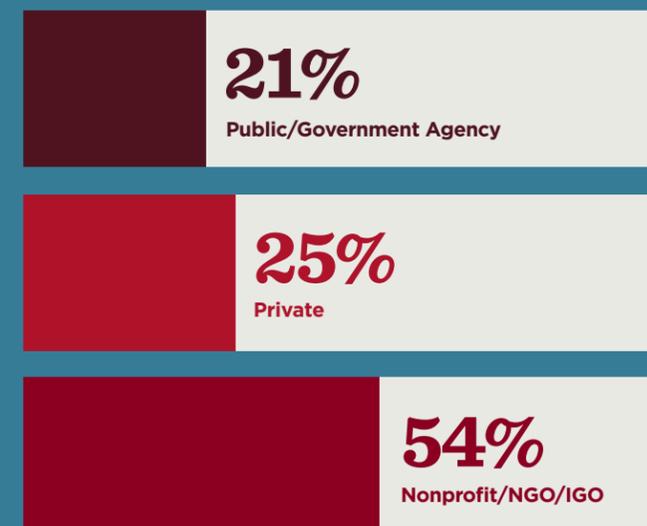


Internship Location\*



\* Four students did not report internship locations.

Sector Breakdown



“ I worked exclusively on a project that uses machine learning techniques to estimate household poverty in Pakistan using satellite imagery and other passively collected data sources. My role was to improve upon the preliminary work to a more advanced model that utilized deep learning techniques which could meaningfully consider geospatial aspects of satellite data.”

Nguyen Luong  
World Bank Intern  
Development Impact  
Evaluation Unit



\* Out of 421 total students in the Class of 2021, 352 (84 percent) responded to the summer employment information survey. Out of 352 students, 306 reported seeking summer employment (87 percent) and 46 students (13 percent) reported not seeking summer employment. Out of 306 students seeking summer employment, 289 (94 percent) found summer employment.

## EVENING MASTER'S PROGRAM

# CAREER PROFILES

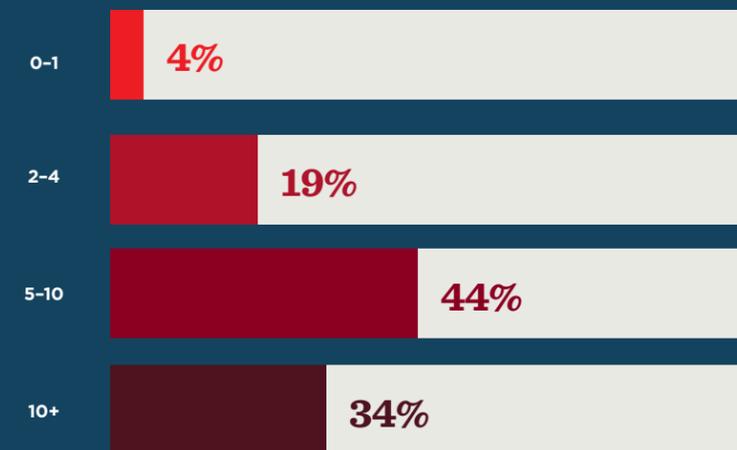
The Harris Public Policy Evening Master's Program is a four-quarter program designed for working mid-career professionals to gain a solid foundation in the fundamentals of data analytics, economic analysis, leadership, and the strategic foundations of public policy. Graduates are prepared to use this toolkit to drive organizations forward and tackle leadership challenges.\*

\*These data are an aggregate of career outcomes for all 2019 graduates, 12 months after graduation.

### Total Students



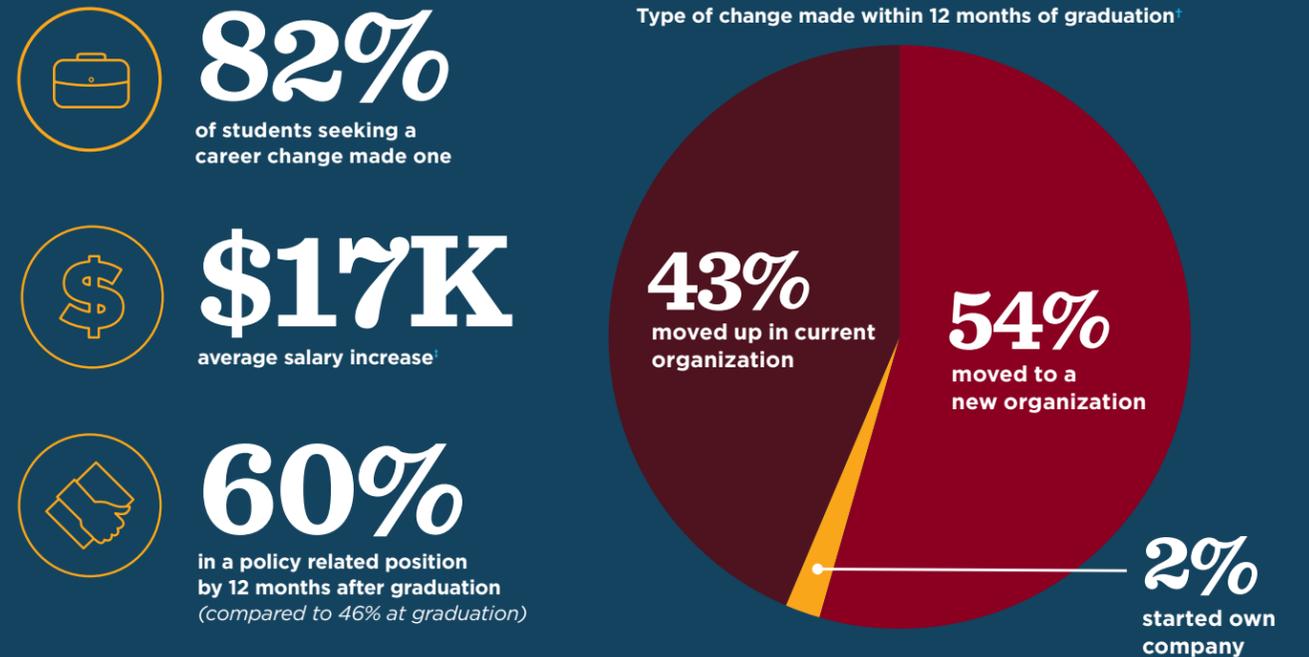
### Total Years of Work Experience\*\*



\*\*Due to rounding, numbers add up to 101 percent.



As working professionals completing advanced coursework, many candidates wait to actively pursue career changes until after graduation. The data below are the changes of career outcomes for all 2019 graduates, from at graduation to 12 months after graduation.



<sup>1</sup>Salary change is only among students who have secured a new position with a new employer or have changed function, geography, and/or level with same employer. Salary change is from prior to Harris to 12 months after graduation.

<sup>1</sup>Due to rounding, numbers do not add up to 100%.

### Evening Master's Program: Employer Spotlight



“For me, there is a very direct line between having the degree and the position I have today, I have no doubt that the Harris degree and the University of Chicago credential were helpful in getting me through the door.”

Natalie Foster, AM'19  
Program Analyst  
Mathematica





## Whether you have short-term, internship, or full-time hiring needs, we are ready to help.

For more information on career outcomes and our talent acquisition options, contact the Career Development Office at [HarrisCDO@uchicago.edu](mailto:HarrisCDO@uchicago.edu).

Explore resources for students, alumni, and employers at [harris.uchicago.edu/hireharris](https://harris.uchicago.edu/hireharris)

### OUR EMPLOYER PARTNERS

These organizations have committed to hiring Harris talent in various combinations: filling full-time positions, providing summer internship opportunities, and establishing part-time internships during the academic year.



“

Harris students bring a unique blend of passion for public policy and technical prowess to the work of our office; they have been invaluable to the reform efforts we are pursuing.”

**Robert Ross**  
Chief Data Officer  
Cook County Assessor's Office



## Top talent: No cost, no catch.

We know the search for talent can be tough. The Harris Career Development Office will take the time to understand your plans, so you can recruit diverse, global-minded professionals with skills specific to your needs. Let us be your pro bono recruiter.



### Diverse candidates, in every sense of the word.

Our global population is equipped to bring a different set of backgrounds, experiences, and talent to move your organization forward.



### Skills-based searches, customized for your needs.

Our career search profile allows us to take the most important skills for your open positions and identify the widest group of qualified talent before finding the best fit for your team.



### Flexible hiring timelines and job types, because work changes.

With the various degree types and years of experience within our talent, we are ready to provide support designing the best hiring process and work structure for everyone involved.



THE UNIVERSITY OF  
**CHICAGO**

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Connect with us @HarrisPolicy  
f | t | in | v | @

**“The high value of a Harris policy degree is even more clear during trying economic circumstances. Despite a global pandemic, employers across sectors continue to look to our graduates for the analytical skills and policy leadership that today’s complex challenges require.”**

**Katherine Baicker**

Dean and Emmett Dedmon Professor  
Harris Public Policy

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