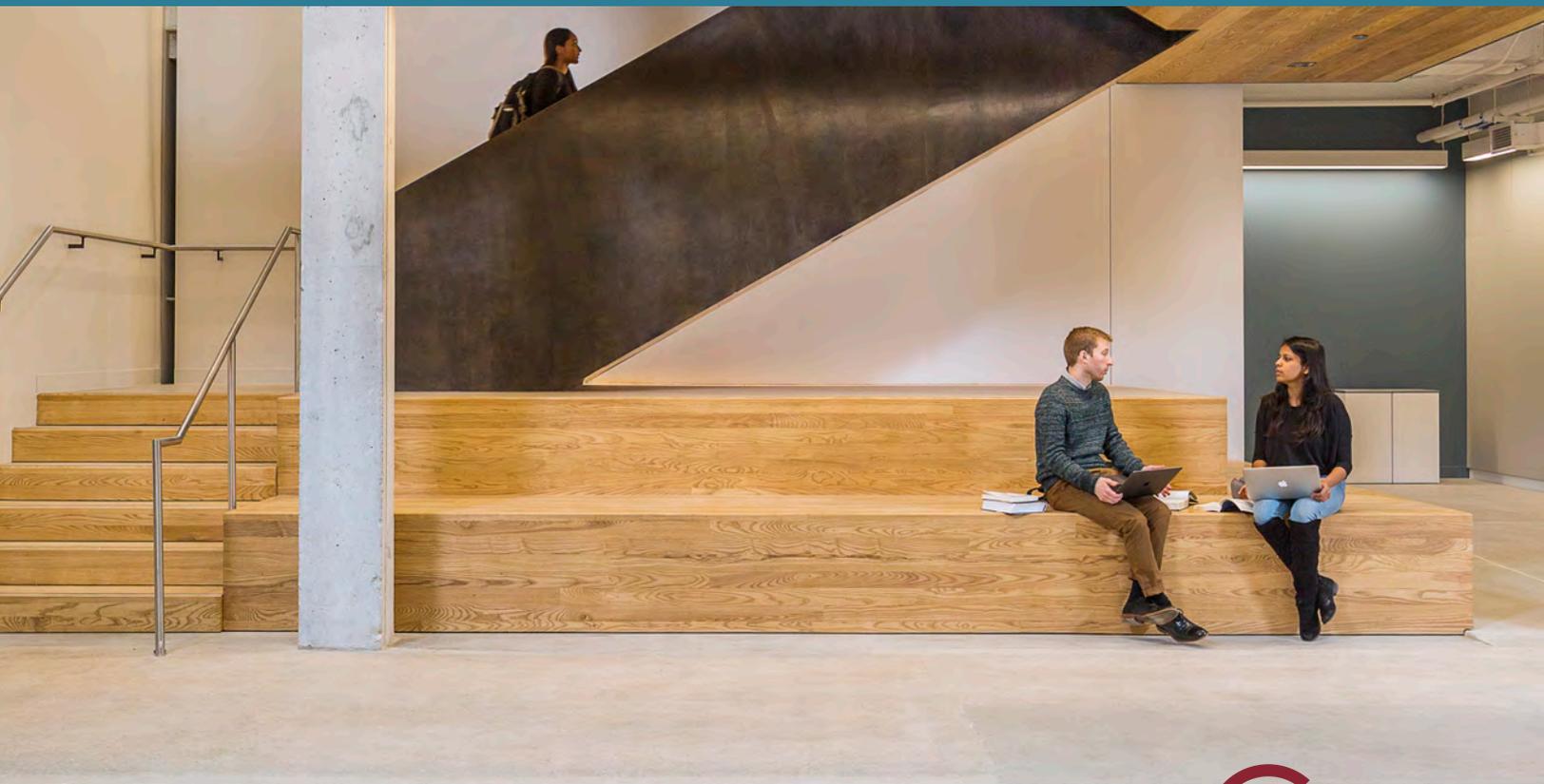


# Harris Public Policy

## 2019 Career Outcomes Report





THE UNIVERSITY OF  
**CHICAGO**

**Harris School of Public Policy**  
**Career Development Office**  
1307 East 60th Street  
Chicago, IL 60637

[harris.uchicago.edu](http://harris.uchicago.edu)

  @harrispolicy

**“Our students’ engagement with the world doesn’t start when they leave Harris. It starts when they enter. From day one, our students are involved with local organizations, addressing the challenges faced in our community. That learning outside the classroom makes the toolkit they acquire in the classroom that much more powerful.”**

**Katherine Baicker**

Dean and Emmett Dedmon Professor  
Harris Public Policy



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“

**Harris students have the ability to do the deep quantitative thinking and analysis, and yet have this great way of linking that to discussion and conversation and storytelling.”**

Kevin Hartman, MBA'98, MPP'98  
Head of Analytics, CG&E  
Google



## About This Report

Every year, the Career Development Office at the University of Chicago Harris School of Public Policy surveys exiting graduates to learn about our more than 3,000 alumni working worldwide.

At the beginning of this report, we share the results of that survey, showcasing the career outcomes of Harris' most recent\* graduating class, the Class of 2018. We are also excited to share a career preview of the 2019 graduating class, including internship outcomes, which highlights the impact Harris talent has even before graduating. For the first time, we are including profiles of cohorts in our Evening Master's Program, a part-time degree program for working professionals and emerging policy leaders in Chicago.

Explore resources for students, alumni, and employers at [harris.uchicago.edu/hireharris](https://harris.uchicago.edu/hireharris).

## What a Degree from Harris Public Policy Means

Harris students are passionate, driven, and committed to positive change. Rigorous course work in microeconomics, statistics, analytical politics, and organizational theory equips students with the quantitative and analytical skills to evaluate and recommend sound policies in a variety of contexts.

## Policy Talent at Work

Harris grads share a range of in-demand skills

### ANALYSIS

Including reviewing, analyzing, and reporting data, and developing baseline measurements to assess program performance

### EVALUATION

Including assessing the applicability and efficacy of new and proposed policies on organizational and governmental operations

### RESEARCH

Including designing, conducting, and managing research projects aimed at informing and advancing effective public policy

### WRITING

Including clarifying information through policy memos, summaries, fact sheets, and other educational materials

### MONITORING

Including following federal, state, and local policy activities to inform policy recommendations using microeconomic theories

\*At time of publication

### Our Method

The Harris Career Development Office surveyed students in the Class of 2018 in an exit survey at the time of graduation, with a follow up survey six months after graduation. Of the 187 students who graduated between July 2017 and June 2018, 170 (91 percent) reported employment information. Data in this report is based on survey results from responding graduates, as well as other sources. Out of the 170 graduates, 155 sought employment and 15 did not seek employment for such reasons as continuing education or starting a company.

**CLASS OF 2018**

# **CAREER OUTCOMES**

## CLASS OF 2018 PROFILE

### Total Number of Graduates



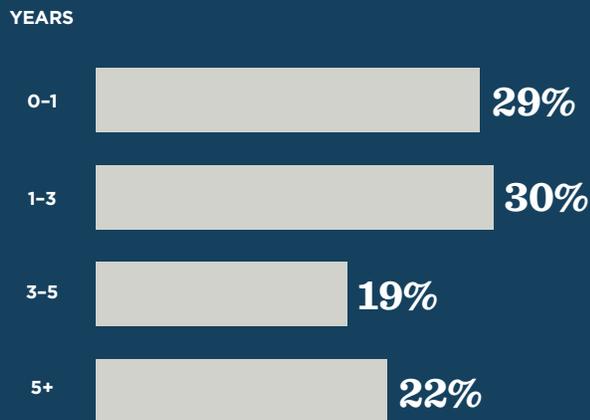
**97%\*** had job offers

**94%\*** secured employment

**85%** of those employed had accepted offers within three months of graduation

\*Represents percent of students who were seeking employment

### Average Years of Work Experience including internships



### Top Specified Policy Areas

Alumni working in policy-related careers most commonly reported working in the following policy areas:

- Economics and Fiscal Policy
- Health Policy
- Education Policy
- Data Science

**18%** domestic underrepresented minority

**3%** of students pursued a PhD after graduation

**12%** of MPPs have previous Master's degrees



CLASS OF 2018

## Sector Outcomes

Class of 2018 Harris graduates began careers with top employers in diverse fields across sectors: private; public and government agencies; and nonprofits, nongovernmental organizations (NGOs), and intergovernmental organizations (IGOs).

The charts below indicate the employment sectors where reporting 2018 graduates found careers.

### Sector Breakdown

27%

Public/Government Agency

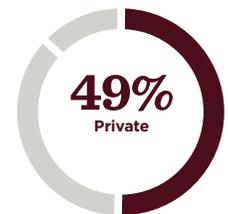
32%

Nonprofit/NGO/IGO

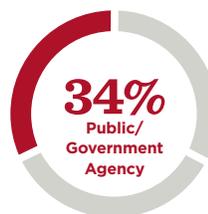
41%

Private

### US Citizens Sector Outcomes



### Non-US Citizens Sector Outcomes



# Salaries and Satisfaction

## Top 3 Primary Responsibilities



Research

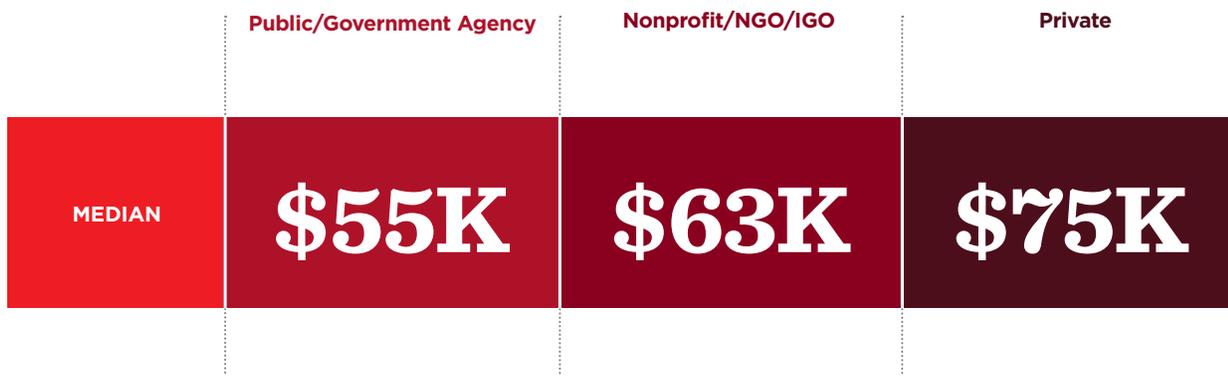


Consulting



Policy Design/  
Analysis/Evaluation

## Salaries by Sector



Of the graduates who accepted employment offers, 123 graduates (84 percent) reported salary information. One of these 123 graduates was omitted from the chart above because the graduate's salary reflected part-time employment, and nine of these 123 graduates were omitted from the chart above because their compensation was for an internship or fellowship.

**“ We are committed to helping graduates land not just a job, but *the* job. Our priority is to prepare graduates for the market and support their pursuit of opportunities that fit their goals. Although job satisfaction can be influenced by several variables outside of Harris, we believe satisfaction matters. A satisfied employee is a productive and motivated employee.”**

**Jeremy Edwards**  
Senior Associate Dean  
Academic and Student Affairs  
Harris Public Policy

## Job Satisfaction

Satisfied  
**83%**

Neutral  
**16%**

Dissatisfied  
**1%**

CLASS OF 2018

# International Geographic Outcomes

Of responding Class of 2018 graduates, 53 are pursuing careers in 15 countries around the world: Australia, Chile, China, Colombia, Denmark, India, Indonesia, Japan, Malaysia, Mexico, Pakistan, Paraguay, Singapore, Turkey, and United Arab Emirates.\* The cities, organizations, and positions on this map are a representative sample. A full list of these outcomes begins on page 8.

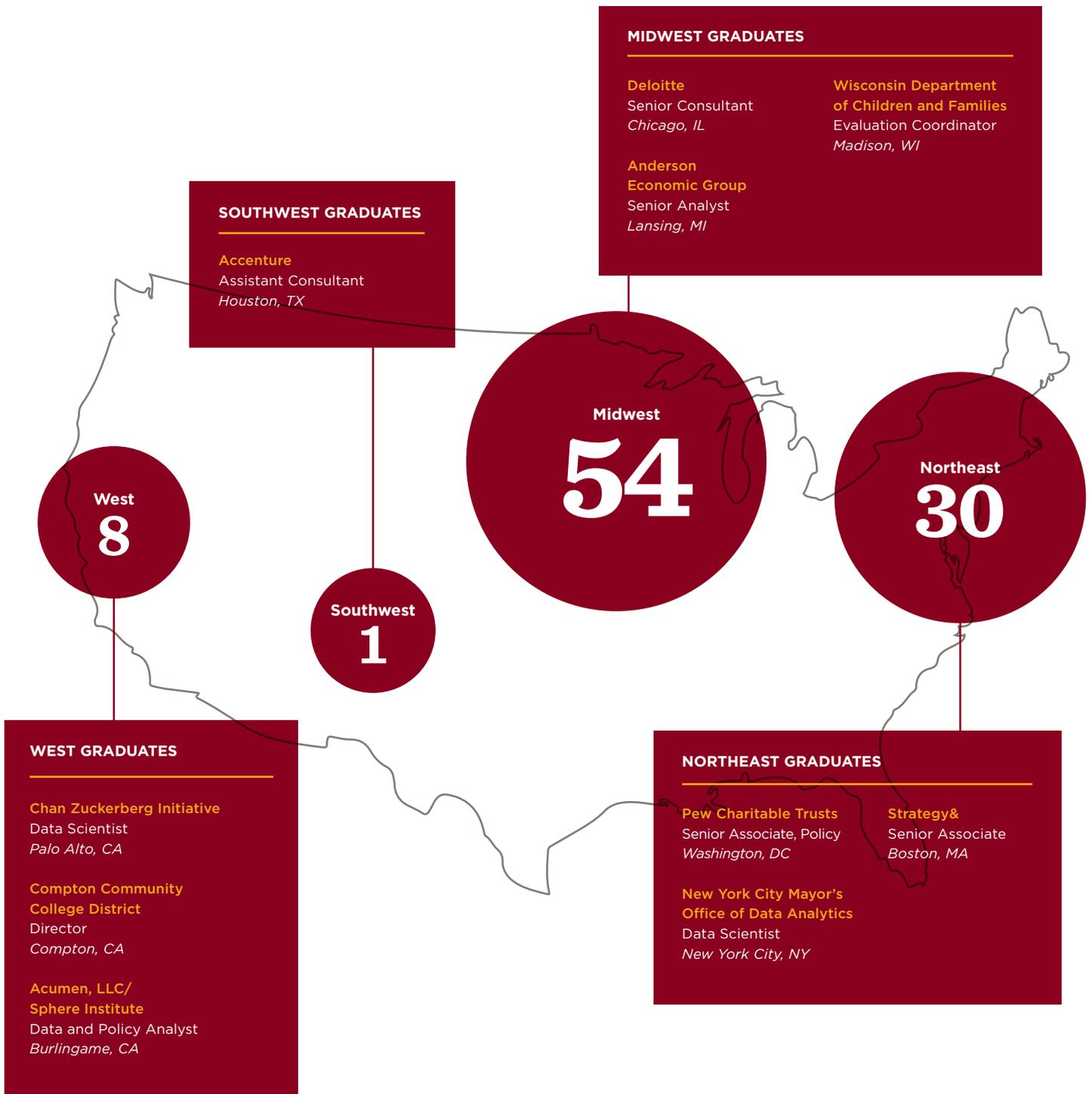


\*One graduate reported working in multiple locations.

CLASS OF 2018

# United States Geographic Outcomes

Class of 2018 graduates found top employment across sectors and throughout the United States. With 93 graduates working in the United States, these recent alumni are making an impact in careers in every region of the country.



**CLASS OF 2018**

# Employers

Class of 2018 graduates found employment across sectors in the following organizations.\* At the time of publication, Harris offered six master’s degree programs from which students have graduated.\*\*

The majority of Harris graduates—and the majority of Class of 2018 employment survey respondents—receive a Master of Public Policy (MPP) degree, including 108 responding 2018 graduates. The Master of Science in Computational Analysis and Public Policy (MSCAPP) program is offered jointly with the University of Chicago Department of Computer Science; 22 reporting 2018 graduates received degrees through the MSCAPP program. The Master of Science in Environmental Science and Policy (MSESP) program is offered jointly with the UChicago-managed Argonne National Laboratory; eight reporting 2018 graduates received degrees through the MSESP program.

The Master of Arts in Public Policy (MA) is a one-year program that complements additional graduate studies; seven reporting 2018 graduates received MA degrees. The Master of Arts in Public Policy with Certificate in Research Methods (MACRM) is a 15-month degree that offers foundational training in public policy alongside intensive research methods training to prepare recipients for PhDs or jobs in academia, think tanks, or policy organizations; one reporting 2018 graduate received a degree through the MACRM program.

**PRIVATE**  
**59 REPORTING GRADUATES**

**MPP EMPLOYERS**

- Accenture** (2)  
Chicago, IL  
Houston, TX
- Agencia EFE**  
San Francisco, CA
- Allstate**  
Chicago, IL
- Anderson Economic Group**  
Lansing, MI
- Arcadis**  
Chicago, IL
- Bain & Company**  
Shanghai, China
- Cambridge Global Advisors**  
Washington, DC
- Chan Zuckerberg Initiative**  
Redwood City, CA
- China Asset Management Co., Ltd.**  
Beijing, China
- CityBase**  
Chicago, IL
- Community Counseling Service, CCS**  
Chicago, IL

- Deloitte**  
Chicago, IL
- Deutsche Bank**  
New York City, NY
- Euromonitor International**  
Chicago, IL
- EY-Parthenon**  
Mexico City, Mexico
- Google, Inc.**  
Beijing, China
- Grupo Financiero Banorte**  
Mexico City, Mexico
- Herbalife**  
Shanghai, China
- HSBC Bank**  
Beijing, China
- Huawei Technologies Co., Ltd.**  
Shenzhen, China
- Human Capital Research Corporation**  
Chicago, IL
- ICBC International Holdings Limited**  
Hong Kong, China
- JP Morgan Chase Institute**  
New York City, NY
- Manatt Health Solutions**  
New York City, NY
- Market Strategy Group**  
Chicago, IL

- McKinsey & Company**  
Dubai, UAE
- Mission Measurement**  
Chicago, IL
- Moody’s Analytics, Inc.**  
Beijing, China
- Oxford Policy Management**  
Islamabad, Pakistan
- PayPal**  
San Jose, CA
- Sagence, Inc.**  
Chicago, IL
- S&P Global Ratings**  
Chicago, IL
- Strategy&**  
Boston, MA  
Shanghai, China
- The Boston Consulting Group (BCG)**  
Shanghai, China
- Walton Personal Philanthropy Group**  
Chicago, IL
- ZS Associates**  
Princeton, NJ

**MA EMPLOYERS**

- Leavitt Partners**  
Chicago, IL
- MSCAPP EMPLOYERS**

- Capital One Financial Corporation**  
Richmond, VA
- Cinepolis Corporativo**  
Mexico City, Mexico
- Civis Analytics**  
Chicago, IL
- Drivin**  
Chicago, IL
- Goldman Sachs**  
Hong Kong, China
- Medical College of Wisconsin Clinical Translational Science Institute**  
Milwaukee, WI
- Munich American Reassurance Company**  
New York City, NY
- NetEase, Inc.**  
Hangzhou, China
- Omelas**  
Chicago, IL
- OppLoans**  
Chicago, IL
- PayPal**  
San Jose, CA
- Sagence, Inc.**  
Chicago, IL
- Strategies 360**  
Seattle, WA
- MSESP EMPLOYERS**
- Arcadis**  
Chicago, IL

- Environmental Resources Management**  
Washington, DC
- Goby**  
Chicago, IL
- Lestari Capital**  
Singapore
- Swire**  
Hong Kong, China
- West Monroe Partners**  
Chicago, IL

**NONPROFIT/ NGO/IGO**  
**47 REPORTING GRADUATES**

**MPP EMPLOYERS**

- Boston College Center for Corporate Citizenship**  
Boston, MA
- Center for Latin America**  
Mexico City, Mexico
- Centers for Learning on Evaluation and Results (CLEAR)**  
Mexico City, Mexico
- Chicago Southland Economic Development Corporation**  
Chicago, IL

- Cranbrook Educational Community**  
Bloomfield Hills, MI
- Elect 435**  
Lexington, MA
- Environmental Law and Policy Center**  
Chicago, IL
- Heartland Alliance** (2)  
Chicago, IL
- Institute of International Education**  
Jaipur, India  
New Delhi, India
- Inter-American Development Bank** (3)  
Washington, DC
- International Innovation Corps (IIC)** (6)  
Chicago, IL (4)  
Jaipur, India
- ITAM (Instituto Tecnológico Autónomo de México)**  
Mexico City, Mexico
- NORC at the University of Chicago**  
Chicago, IL  
Washington, DC
- Northwestern Medicine**  
Chicago, IL

\*Two graduates did not report employers’ names.

\*\*In autumn 2018, Harris launched the Master of Arts in International Development and Policy, a one-year degree offered with scholarship support from the Obama Foundation. The first cohort of students in this program will graduate in June of 2019.

**Ounce of Prevention Fund**  
Chicago, IL

**Pew Charitable Trusts**  
Washington, DC

**Robert Wood Johnson Foundation**  
Princeton, NJ

**SEED for Social Innovation**  
Chicago, IL

**Social Ventures Australia**  
Perth, Australia

**The Partnership for College Completion**  
Chicago, IL

**The World Bank**  
Asunción, Paraguay  
Washington, DC

**United Nations Children's Fund, UNICEF**  
New York City, NY

**University of Chicago**  
Chicago, IL

**University of Chicago, Biological Sciences Division**  
Chicago, IL

**University of Chicago, Harris Public Policy**  
Chicago, IL

**University of Chicago, Urban Labs**  
Chicago, IL

#### MA EMPLOYERS

**Children's National Medical Center**  
Washington, DC

**Illinois Housing Development Authority**  
Chicago, IL

**Keidanren**  
Tokyo, Japan

**Rush University Medical Center**  
Chicago, IL

**The University of Chicago**  
Chicago, IL

#### MSCAPP EMPLOYERS

**Acumen, LLC/ Sphere Institute**  
Burlingame, CA

**American Institutes for Research**  
Washington, DC

**Democratic National Committee**  
Washington, DC

**QuestBridge**  
Palo Alto, CA

**University of Chicago, Booth School of Business**  
Chicago, IL

#### PUBLIC/ GOVERNMENT AGENCY 40 REPORTING GRADUATES

#### MPP EMPLOYERS

**Anadolu Agency**  
Istanbul, Turkey

**Banco de México**  
Mexico City, Mexico

**Central Bank of Malaysia**  
Kuala Lumpur, Malaysia

**Central Bank of Paraguay**  
Asunción, Paraguay

**Chicago Police Department (2)**  
Chicago, IL

**China Development Bank**  
Beijing, China

**China UnionPay**  
Shanghai, China

**City of Chicago Office of the Inspector General**  
Chicago, IL

**Compton Community College District**  
Compton, CA

**Cook County Sheriff's Office (CCSO)**  
Chicago, IL

**Fermilab**  
Batavia, IL

**Japan Ministry of Agriculture**  
Tokyo, Japan

**Japan Ministry of Economy, Trade, and Industry**  
Tokyo, Japan

**Japan Ministry of Finance**  
Tokyo, Japan

**Mexican Ministry of Finance**  
Mexico City, Mexico

**Mexico Secretary of Foreign Affairs**  
Mexico City, Mexico

**Ministry of Finance, Colombia**  
Bogotá, Colombia

**Ministry of Health, Mexico**  
Mexico City, Mexico

**Ministry of Housing, Colombia**  
Bogotá, Colombia

**Ministry of Land, Infrastructure, and Tourism of Japan**  
Tokyo, Japan

**National Development Bank of China**  
Beijing, China

**National Laboratory of Public Policies**  
Mexico City, Mexico

**National Police Agency in Japan**  
Tokyo, Japan

**Rutgers University**  
New Brunswick, NJ

**Secretaria de Hacienda y Credito Publico**  
Mexico City, Mexico

**State Administration of Foreign Exchange of PRC**  
Beijing, China

**University of Copenhagen**  
Copenhagen, Denmark

**US Dept of State and Dept of Labor**  
Chicago, IL  
Washington, DC

**U.S. Department of Labor**  
Washington, DC

**Wisconsin Department of Children and Families**  
Madison, WI

#### MA EMPLOYERS

**Consulate General of Singapore**  
Singapore

#### MACRM EMPLOYERS

**Federal Reserve Bank of Chicago**  
Chicago, IL

#### MSCAPP EMPLOYERS

**Federal Reserve Bank of New York**  
New York City, NY

**New York City Department of Education, Office of School Performance**  
New York City, NY

**New York City Mayor's Office of Data Analytics**  
New York City, NY

**Nithio Holdings**  
Washington, DC

#### MSESP EMPLOYERS

**Argonne National Laboratory**  
Chicago, IL

**Ministry of Economy, Chile**  
Santiago, Chile

“

**It is really exciting to have our Harris interns show up each year. They make sure we're thinking through things in a rigorous, evidence-based way.”**

Alex Howard  
Deputy Director  
Sunlight Foundation



## CLASS OF 2019

# CAREER PREVIEW

### CLASS OF 2019 PROFILE \*

#### Total Number of Students



#### Average Years of Work Experience

##### YEARS



#### Students representing

22  
countries

26  
languages

23%

domestic underrepresented minority

## CLASS OF 2019 INTERNSHIP SUMMARY

### Total Number of Students



### Top Policy Areas



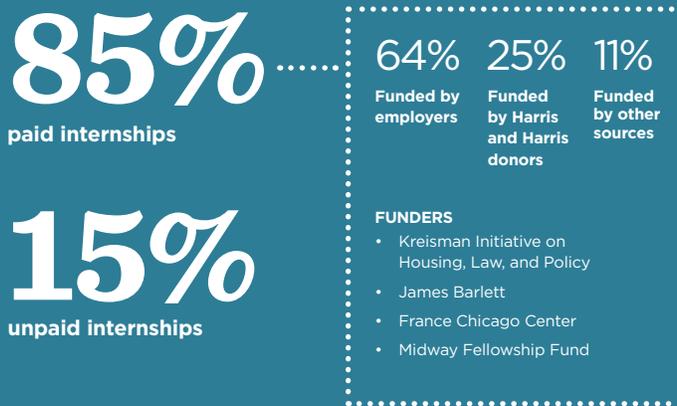
Health Policy



Social Policy  
and Inequality



Energy Policy



### Internship Location



**157**  
United States

**59**  
International

**96%** \*\*  
Class of 2019 students found summer employment

### Sector Breakdown



### Employer Spotlight

#### Private

- Anderson Economic Group
- Deloitte
- Facebook
- Huawei
- McKinsey & Company
- Meetup
- Oliver Wyman
- Omelas
- The Boston Consulting Group (BCG)
- Uptake

#### Nonprofit/NGO/IGO

- OECD
- Open Society Foundations
- Oxfam America
- Securing America's Future Energy
- Sunlight Foundation
- The World Bank
- World Resources Institute

#### Public/Government Agency

- Argonne National Laboratory
- City of Chicago, Office of the Mayor
- City of Stockton, California, Office of the Mayor
- Cook County Bureau of Technology
- Massachusetts Executive Office for Administration and Finance
- Public Defender Service of Washington, DC
- US Government Accountability Office (GAO)

\*\*Out of 287 total students, 259 (90 percent) responded to the summer employment information survey. Out of 259 students, 224 reported seeking summer employment (86 percent) and 35 students (14 percent) reported not seeking summer employment. Out of 224 students seeking summer employment, 216 (96 percent) found summer employment.

## EVENING MASTER'S COHORT

# CAREER PROFILES

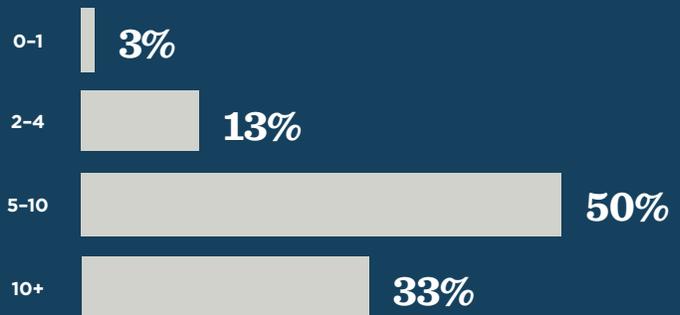
The Harris Public Policy Evening Master's Program is a four-quarter program designed for working mid-career professionals to gain a solid foundation in the fundamentals of data analytics, economic analysis, leadership, and the strategic foundations of public policy. Graduates are prepared to use this toolkit to drive organizations forward and tackle leadership challenges.

### COHORT 1 | GRADUATING MARCH 2019\*

#### Total Students in Cohort



#### Total Years of Work Experience



Due to rounding, numbers do not add up to 100 percent.

#### Sector Breakdown

57%  
Nonprofit

17%  
Public

27%  
Private

20%  
had previous  
Master's degrees

17%  
domestic  
underrepresented minority

Due to rounding, numbers add up to 101 percent.

\*Data as of January 2018

COHORT 2 | GRADUATING DECEMBER 2019\*\*

Total Students in Cohort



55



Male

38%



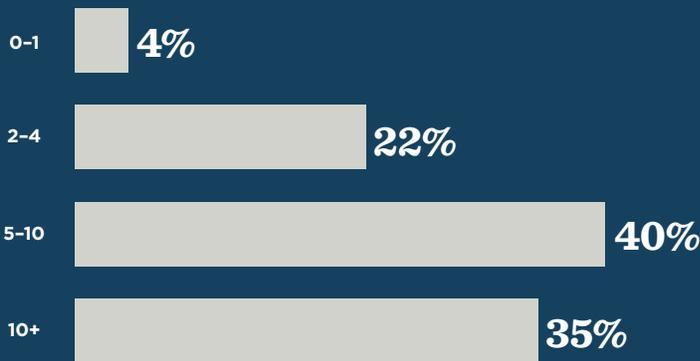
Female

62%

Total number of students for the year

85

Total Years of Work Experience



Due to rounding, numbers add up to 101 percent.

15%

had previous Master's degrees

33%

domestic underrepresented minority

Sector Breakdown

45%  
Non Profit

17%  
Public

38%  
Private

Evening Program: Employer Spotlight

COHORTS 1 & 2

- Accenture
- Brunswick Group
- Capital One
- Department of Children and Family Services
- Goldman Sachs
- Mathematica Policy Research
- McMaster-Carr Supply Company
- Noble Network of Charter Schools
- NORC at the University of Chicago
- Obama Foundation
- Office of the Illinois Attorney General
- Rockefeller Philanthropy Advisors
- Skills for Chicagoland's Future
- The University of Chicago
- Urban Prep Academies
- U.S. Department of Energy
- William Blair
- Window to the World Communications

## In a hurry to build your team?

Contact us to jump-start your search and make a plan to fill your talent needs.

For more information on career outcomes, contact the Career Development Office at [HarrisCDO@uchicago.edu](mailto:HarrisCDO@uchicago.edu).

Explore resources for students, alumni, and employers at [harris.uchicago.edu/hireharris](https://harris.uchicago.edu/hireharris).

### OUR EMPLOYER PARTNERS

**Deloitte.**



BROOKINGS





## Let us be your pro bono recruiter.

We know the search for talent can be tough. The Harris Career Development Office will take the time to understand your plans and needs, so you can recruit diverse, global-minded professionals with skills specific to your values.



### Customized Candidate Portfolios

- Skill/organization-based
- Specific policy areas
- Years of experience



### Organizational Brand Elevation

- Post-career opportunities
- Promote on social media
- Employer networking events



### On-Campus Recruitment

- Large-scale information sessions
- Small-group coffee chats
- Individual interviews